



Job Title: Assistant Teacher

Location: In Person – Little Blessings Child Care Center Portsmouth, NH

Hours: Full time / Part time available

Salary: \$14-\$18 an hour (depending on qualifications and experience)

About Little Blessings Child Care Center

Little Blessings is a non-profit childcare center licensed through the Child Care Licensing Unit in New Hampshire. Little Blessings was opened in 1992 with 24 children and has since grown to our current license capacity of 71 children ages 6 weeks to 5 years old. At Little Blessings, our goal is to provide the highest quality early education and care for all the children and families we serve.

As an entity of Christ Episcopal Church governed by the New Hampshire Episcopal Diocese Little Blessings is guided by an Advisory Board, consisting of staff, parent, church, and community representatives. We are a multi-faith facility, honoring all faiths and celebrating diversity. We encourage the understanding of differences and openness to people of all backgrounds. We support and honor awareness, diversity, and tolerance.

Little Blessings operates on the developmental philosophy that all children grow and learn at their own individual pace, not according to a calendar. Social and emotional development are our primary goals; academic development is secondary. We teach the children to respect others as well as themselves. We provide an environment where children can interact with other children as well as with adults, where they are given the opportunity to experience the joys of friendships.

Learning is discovered more than taught, however the learning environment is created and fostered by the staff. We provide age-appropriate games, activities, toys, and crafts to develop small and large motor skills; cognitive skills and thinking processes; social skills as well as self-help skills, and positive self-esteem. We strive to make our Center a family friendly and fun learning environment where unconditional love is the underlying key.

About the role

As an **Assistant Teacher**, you will report to the Center Director, and will be a key partner in delivering on Little Blessings' mission of providing the highest quality early education and care for all the children and families we serve. You will be responsible for aiding the lead teacher in the running of the classroom, first and foremost ensuring the safety and wellbeing of the children in your care. You will monitor them for health, behavioral and emotional concerns, provide them with age-appropriate instruction, and work with colleagues and families to ensure that children are learning and socializing in a positive way. You will also work with and support the professional development of junior colleagues.



- Monitor children throughout the day and ensure safety at all times.
- Assist as needed with sterilizing toys and play areas and other duties to ensure that the children are in a safe, engaging, and clean environment.
- Provide guidance to children on safe hygiene practices.
- Ensure classroom or play environment is kept sanitary and implement a cleaning schedule.

Candidate qualifications

- Flexible team player with strong interpersonal and communication skills.
- Positive, caring, compassionate attitude.
- Ability to communicate with families.
- Passionate about working with young children.
- Creative, proactive and energetic.
- Attention to detail and ability to be organized and plan.

Candidate requirements

- High school diploma or equivalent.
- Previous experience working in similar role preferred but not required.
- Early Childhood Education credits preferred but not required.
- Must be able to pass a fingerprint and background check (employer paid).
- CPR and First Aid Certified (employer will pay for training if not certified).
- Completion of required NH health and safety trainings once hired.

Benefits

- Health Insurance (employer pays a portion).
- Dental and vision insurance (employee pays).
- 403b retirement plan, with employer match after 1 year of employment.
- Discounted childcare for employee's children (50% off tuition)(30% off second child)
- Access to Telehealth services (employer pays).
- Two scheduled weeks of paid vacation when Center is closed (Week between Christmas and New Year and Week of July 4).
- Additional paid days off during scheduled closures for holidays (Approximately 12 days/year).
- Pay on snow day closures.
- Paid Time Off accrual.
- Free meals when working.
- Free access to State Early Learning Alliance (SELA) Teach program, workshops and conferences and other professional development opportunities.

Interested? To apply please send your CV, cover letter and three references to Dana.lbccc@gmail.com or contact LBCCC with any questions!