



Little Blessings Child Care Center  
1035 Lafayette Road  
Portsmouth, NH 03801  
(603) 431-1809

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**Job Title:** Associate Teacher

**Location:** In Person – Little Blessings Child Care Center Portsmouth, NH

**Hours:** Full time / Part time available

**Salary:** \$14-\$18 an hour (depending on qualifications and experience)

### About Little Blessings Child Care Center

Little Blessings Child Care Center is a non-profit childcare center licensed through the Child Care Licensing Unit in New Hampshire. Little Blessings was opened in 1992 with 24 children and has since grown to our current license capacity of 71 children ages 6 weeks to 5 years old. At Little Blessings, our goal is to provide the highest quality early education and care for all the children and families we serve.

As an entity of Christ Episcopal Church governed by the New Hampshire Episcopal Diocese Little Blessings is guided by an Advisory Board, consisting of staff, parent, church, and community representatives. We are a multi-faith facility, honoring all faiths and celebrating diversity. We encourage the understanding of differences and openness to people of all backgrounds. We support and honor awareness, diversity, and tolerance.

Little Blessings operates on the developmental philosophy that all children grow and learn at their own individual pace, not according to a calendar. Social and emotional development are our primary goals; academic development is secondary. We teach the children to respect others as well as themselves. We provide an environment where children can interact with other children as well as with adults, where they are given the opportunity to experience the joys of friendships.

Learning is discovered more than taught, however the learning environment is created and fostered by the staff. We provide age-appropriate games, activities, toys, and crafts to develop small and large motor skills; cognitive skills and thinking processes; social skills as well as self-help skills, and positive self-esteem. We strive to make our Center a family friendly and fun learning environment where unconditional love is the underlying key.

### About the role

Under the direction of the Lead Teacher, the **Associate Teacher** is responsible for creating and maintaining a safe, creative, respectful and developmentally appropriate learning environment and experience for children and families. The Associate Teacher works as a team with the Lead Teacher in curriculum planning, planning and implementing daily activities and in the assessment of children.

The successful candidate will have experience in childcare and a passion for early childhood development. They will be energetic, flexible individuals who thrive on working as part of a team, excel at building positive relationships with peers, families, and students and who are excited to contribute to the future of Little Blessings!

### Primary Responsibilities



- Monitor children throughout the day and ensure safety at all times.
- Under the direction of the Lead Teacher, plan and implement classroom programming and instruction in accordance with the policies and philosophy of Little Blessings Child Care Center.
- Under the direction of the Lead Teacher, create and maintain a learning environment focused on the needs of the individual child with consideration for their cultural and socio-economic background, interests, special needs and talents and individual style and pace of learning within the context of “typical expectations and development”.
- Follow and demonstrate sound health, safety and nutritional practices.
- Under direction of the Lead Teacher, make observations (weekly) and evaluations (ASQ’s twice yearly) for each student within your classroom.
- Use observation and assessment to plan curriculum according to the children’s interests and needs.
- Meet with the Director on a monthly basis to check in and discuss concerns, accomplishments, resources needed etc.
- Work as a team with other teachers in the classroom to coordinate activities, assessments, classroom environment, curriculum plans and to address concerns.
- Provide age-appropriate care for children, such as setting schedules and routines, grooming, feeding, changing diapers.
- Help plan and participate in engagement activities with families.
- Become acquainted with and build a positive, professional relationship with each child and their families.
- Ensure classroom and play areas are kept neat and sanitary providing a safe, engaging, and clean environment.
- Be familiar with and maintain licensing standards.
- Use discretion and maintain client confidentiality.

#### Candidate qualifications

- Flexible team player with strong interpersonal skills.
- Positive, caring, compassionate attitude.
- Ability to work well with others and maintain open communication.
- Strong background knowledge of child development and a passion for working with children.
- Creative, proactive and energetic.
- Attention to detail and ability to be organized and plan.

#### Candidate requirements



- Must have a high school diploma or general equivalency diploma, be at least 18 years of age, and meet ONE of the following pre-service training/education options:
  1. Written documentation from or on file with the department that she or he was qualified and employed as an associate teacher on or before November 6, 2017.
  2. A minimum of 9 credits in related course work, including at least one 3 credit course in child or human growth and development.
  3. Current certification as a para II educator by the department of education; or
  4. A minimum of 1000 hours of supervised childcare experience in a licensed childcare program and knowledge of child growth and development obtained through one of the following:
    - A. completion of a high school level 2-year career and technical education course in teacher education;
    - B. A 3 credit college course in child or human growth and development
    - C. Thirty hours of training in child growth and development granted by an accredited college or university, an authorized provider of the International Association for Continuing Education and Training or obtained through documented life experience, including experience with the same age children the associate teacher supervises, such as a family child care provider, service as a foster parent, work as a school teacher, work as a camp counselor and experience as a group leader for children in sports or other activities, such as scouts or little league, or closely related experience.
- Must maintain 18 hours of Professional Development training per year in accordance with the NH Child Care Licensing Rules.
- Must be able to pass a fingerprint and background check (employer paid).
- Must maintain current CPR and First Aid training (employer will pay for training if not certified).
- Must pass a health test and maintain documentation every three years.
- Completion of required NH health and safety trainings once hired.

#### Physical Demands and Working Conditions

- Must be able to lift and carry children aged 6 weeks to 6 months.
- Must be able to spend time sitting on the floor and working at a child's level.
- Must be able to assist in diapering, toileting and other self-help skills.
- Must be able to observe children within a wide range of vision and respond rapidly for safety and emergencies.
- Must be able to complete light cleaning and classroom organization/rearranging tasks.
- May encounter children who are ill and/or contagious.

#### Benefits

- Health (employer pays a portion), dental and vision insurance (employee pays).



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- 403b retirement plan, with employer match after 1 year of employment.
- Discounted childcare for employee's children (50% off tuition).
- Access to Telehealth services (employer pays).
- Two scheduled weeks of paid vacation plus paid holidays and Paid Time Off accrual.
- Free meals when working.
- Free access to State Early Learning Alliance (SELA) Teach program, workshops and conferences and other professional development opportunities.

**Interested? To apply please send your CV, cover letter and three references to [Dana.lbccc@gmail.com](mailto:Dana.lbccc@gmail.com) or contact LBCCC with any questions!**