

**2016 Pre-Convention Journal
for the 214th Annual Diocesan Convention**

Saturday, November 5, 2016

Grappone Conference Center, 70 Constitution Avenue, Concord NH

214th Annual Diocesan Convention



SCHEDULE (subject to change)

Saturday, November 7

- 7:45 a.m. Continental Breakfast with Networking
- Voting members check-in at Credentials Table
 - Non-voting members and guest check-in
- 8:45 Welcome and Opening Worship
- 9:00 An Invitation to Flourish – Bishop Rob Hirschfeld
- 9:15 Stories and Table Conversation
- 10:45 Break – Registration and Credentials close at 10:50 am
- 11:00 Holy Eucharist
- 12:00 p.m. Lunch
- 12:45 Convention Business Meeting Call to Order
- 1:00 Nominations and Balloting
- 1:30 Bishop’s Address
- 1:50 Reading of General Convention Resolutions
- 2:00 Consideration of Resolutions: Budget, Clergy Compensation, Change of Congregational Status, and Book Study
- Clergy Compensation Resolution
- 2:50 Courtesy Resolutions and Concluding Prayer and Worship

PLEASE NOTE: The 214th Convention will be held on one-day only, Saturday, November 5, 2016. Copies of the Pre-Convention Journal reports and resolutions will not be handed out on that day. Please print and bring what you need.

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NOMINATIONS FOR ELECTION

NOTE: On Saturday morning, November 7, all nominees are asked to be present at the Grappone Conference Center in Concord to meet and greet delegates beginning at 8 a.m. giving delegates an opportunity to ask questions.

TREASURER OF CONVENTION

From the NH Constitution and Canons:

Constitution Article IX. Treasurer of the Convention.

Section 1. A Treasurer shall be elected at each annual session of the Convention for a term that continues until the next annual session of the Convention. A vacancy in the office of Treasurer shall be filled by the ecclesiastical authority for the remainder of the term. The Treasurer shall be a member of the Convention ex officio with voice and vote.

Section 2. The Treasurer shall oversee the receipt and disbursement of all moneys collected under authority of the Convention of which the collection and appropriation shall not be otherwise specifically ordered. The Treasurer's accounts shall be rendered annually to the Convention after having been audited.

Nominee: Christopher J. (Chris) Porter

Congregation: St. Stephen's Church, Pittsfield

How are you called to this ministry?

Having served as Treasurer of Convention for several years, I remain committed to ensuring fiscal responsibility and transparency in the diocesan budgeting process. As Treasurer, I have a seat on the Diocesan Finance Committee, where I am currently the chairman. My goal, and the committee's, is to match budget priorities with the mission of the diocese and our Bishop's unfolding vision. Over the years I've also served on other boards, overseeing annual budget -- as Sr. Warden at St. Stephen's, board chair at CATCH Neighborhood Housing and on a municipal budget committee.



THE STANDING COMMITTEE

From the NH Constitution and Canons:

Canon 2.Section 5:

5.1 Membership.

- (a) There shall be a Standing Committee composed of three canonically resident members of the clergy in good standing and three lay persons who are adult communicants in good standing in their respective congregations and are confirmed or received in The Episcopal Church.
- (b) Convention shall elect, at its annual session, one clergy and one lay member to serve terms of three years.
- (c) No person, clergy or lay, who has served six consecutive years on the Standing Committee is eligible for re-election until at least one year has elapsed.

5.2 Officers. As soon as possible following an annual session of Convention members of the Standing Committee shall meet to choose a president and a secretary.

5.3 To advise the bishop. The Standing Committee shall be a council of advice to the bishop. It shall meet at the request of the bishop or the president or any four members of the Standing Committee.

5.4 Vacancy in the episcopate. In case of a vacancy in the episcopate, the Standing Committee is the ecclesiastical authority of the diocese, except as otherwise provided by the canons of The Episcopal Church or this diocese.

5.5 Authority to fill vacancies. Except as otherwise provided in these canons, the Standing Committee has the authority to fill any vacancy that may occur in any office elected by Convention. A person so appointed shall serve until a successor is elected at the next annual session of Convention

5.6 Authority of Convention. The Standing Committee, acting with the bishop, if there is one, shall have the authority and responsibilities of Convention between its annual sessions, except as otherwise provided in these canons, and shall be accountable to Convention.

Clerical Order Nominee:

Nominee: The Rev. Rob Stevens

Congregation: St. John's, Portsmouth



How are you called to this ministry?

I wish to be helpful to the wider church. I have served as Rector of St. John's for 11 years. After being approached by two different priests in the diocese, I prayerfully discerned not only a willingness but a desire to serve in this capacity.

Lay Order Nominee:

Nominee: J. Robert Cotton

Congregation: St. Paul's, Concord



How are you called to this ministry?

I wish to serve God and His Church in whatever form and manner He, and those He places in leadership positions within the Church, call me to. I was raised a Roman Catholic and have been a member of the Episcopal Church since 1979. I have been a member of St. Paul's Church in Concord since 1984. In the parish I have served on the Vestry and as Treasurer. I have also served as a Lay Eucharistic Minister and Lay Reader and have been an EFM Mentor. At the Diocesan level, I have served as a Diocesan Trustee and as Secretary to the Trustees for over 25 years. I also currently serve as a member of the

Commission on Constitution and Canons. In the wider Church, I am a life vowed Brother in the Companions of St. Luke, OSB, an Episcopal Benedictine Religious Community and am the former Abbot of the Community. I live in Concord with my wife, have three grown daughters, am a former partner in a large Concord law firm and currently work as a Senior Vice President and Senior Regional

Credit Officer for a large regional bank. As the past Abbot of a Religious Community, I recognize the challenges and opportunities of leading a dynamic and diverse religious organization. I also understand the value of having caring and trusted advisors to listen and to share their wisdom. I hope that my diverse experiences and my desire to serve and help will make me a worthy addition to the Standing Committee.

THE COUNCIL FINANCE COMMITTEE

From the NH Constitution and Canons:

Canon 2.Section 3:

3.1 Finance Committee.

(a) There shall be a Finance Committee of the diocese with the following membership:

- (1) the treasurer of Convention;
- (2) one member of the Trustees of the Protestant Episcopal Church in New Hampshire, appointed by that body, and
- (3) three members elected by Convention; and
- (4) at least two additional persons, appointed by Diocesan Council, who are clergy resident in the diocese or lay communicants in good standing in their respective congregations.

(b) The bishop shall appoint a chairperson of the committee, who may be the chief financial officer of the diocese, without vote, or a member of the committee with vote.

3.2 Terms. Terms of members shall be three years, renewable once, except that initial terms shall be arranged in a manner allowing one-third of the committee members to be appointed each year.

3.3 Duties. The Finance Committee shall prepare for Diocesan Council's review and approval, in advance of the annual session of Convention, the diocesan budget for the year following. The budget shall include:

- (a) the bishop's compensation and the expenses of the episcopate; and
- (b) the expenses of Convention and the diocese, including all diocesan programs.

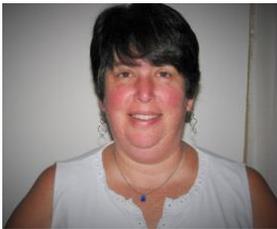
3.4 Budget approval. The budget, which shall be published prior to the annual session of Convention, may be amended and must be approved by a majority vote of Convention. The approved budget shall be in effect from January 1 to December 31 of the year following.

3.5 Budget changes. Diocesan Council shall have the responsibility and authority to make changes in the annual budget between sessions of Convention.

3.6 Budget funding. Immediately following the annual session of Convention, the Finance Committee shall notify all congregations of the minimum level of giving necessary for the work of the diocese and of The Episcopal Church, the amount of their assessment, and other information necessary for understanding the diocesan budget.

3.7 Audit of accounts. All accounts of the diocese shall be audited annually by an independent certified public accountant.

Nominee: Kim Bock (re-elect to second term)
Congregation: Church of Our Savior, Milford



How are you called to this ministry?

I have been involved with my parish as treasurer, past treasurer and member of the finance committee for the last 10 years. My parish has faced financial difficulties and the executive committee with the help of the finance committee developed plans that were fully supported by the congregation to revitalize our parish. This experience has allowed me to fill a unique position on the Diocesan Finance Committee for the past three years and bring another voice to the table, one that is intimately aware of the struggles small parishes face and the possibilities for revitalization and recovery.

GENERAL CONVENTION DEPUTIES FOR 2018

At the annual convention prior to the year preceding the year in which there is a General Convention, the convention shall elect four clergy and four laypersons to act as Deputies from this diocese to the General Convention. No fewer than eight in the clerical order and eight in the lay order may be nominated. After four clergy and four lay deputies are elected, four clergy and four lay alternate deputies shall be elected. Clergy deputies shall be priests or deacons canonically resident in this diocese. Lay deputies shall be adult confirmed communicants in this diocese.

Before the General Convention to which they are elected to serve, the deputies and alternates meet regularly to prepare for the convention.

2018 GENERAL CONVENTION DEPUTATION NOMINEES

Clerical Deputy Nominees:

Clergy Nominee (1): The Rev. Kate Atkinson
Congregation: St. Paul’s Church, Concord



How are you called to this ministry?

I attended General Convention for the first time in 2015. As a new Clergy Deputy I used my time in Salt Lake City as a learning opportunity, attending as many open committee meetings and hearings as possible, and researching carefully the resolutions we voted on in the daily sessions. I was particularly fascinated by the theme of a mobile church – of devising new and creative ways to minister in the world and respond to the needs of a changing society. This theme resonated throughout our discussions in both Houses; it featured during our times of worship, and it inspired our informal conversations. It’s also dear to the heart of our Presiding Bishop!

There are so many remarkable efforts in our Diocese to “follow Jesus into the neighborhood.” I value the opportunity to both share those with the wider church, and to gather new ideas for developing our own ministries and missions.

Clergy Nominee (2): The Rev. Gail Avery
Congregation: St. Thomas, Dover



How are you called to this ministry?

For the last three Conventions, I've made it a priority to attend because I love to witness (as well as understand) the workings of the Church. Our delegation works tirelessly – convening each morning with appointed committees before the legislative sessions begin. I am ready and willing to serve our Diocese in this capacity.

From the onset, my ministry has had a global focus. For 7+ years I participated in the Maritime Ministry, a full immersion in multi-cultural/interfaith relations. During that time, I learned the importance of being tethered to the Church as I served seafarers from all over the world. Mission work in South Africa, Namibia, and Angola has shown me the relevancy of the Anglican Church in reaching those at the “end of the road.” Experience on Synod and Diocesan Council also has given me a broader sense of our church's polity, priorities, and call in the Jesus Movement.

Clergy Nominee (3): The Rev. Richard Davenport
Congregation: St. Stephen's, Colebrook/St. Barnabas, Berlin



How are you called to this ministry?

My sense of call to be a Deputy is rooted in my love for, and experiences serving, our Church. I'm North Country Missioner, Vicar of St. Stephen's, Colebrook, and Rector of St. Barnabas, Berlin. I'm Co-convenor of the Northern Convocation, and Clergy representative to Diocesan Council. I serve on the Clergy Continuing Education and Prison Concerns Committees. At the last two General Conventions, I monitored and reported on legislative sessions for the Deputation. In 2014 I represented our Diocese at The Kansas City

Consultation on Same-Sex Marriage, hosted by the Standing Commission on Liturgy and Music (SCLM), which gathered leaders from around the Anglican Communion, our ecumenical partners, and 25 dioceses where civil same-sex marriage was then legal. These experiences have prepared me to take my place in the “Councils of the Church”.

Clergy Nominee (4): The Rev. Janet Lombardo
Congregation: Trinity, Claremont



How are you called to this ministry?

I was ordained in New Hampshire 18 years ago and have lived in New Hampshire for over 20 years. I have a Doctorate of Ministry in Congregational Development, as well as Masters degrees in Divinity and Education. I have served various churches around the state, currently as Interim Rector of Trinity Episcopal and Prince of Peace Lutheran, Claremont, NH. I have worked previously as a Hospice Chaplain, and I do volunteer

hospice ministry in the NH State Prison. I currently serve on the Mission Advisory Team, Diocesan Council, and Clergy Development Committee. I have served on Clergy Compensation and the Diocesan Reimagining Team, and I have been the Chair of Mission Resources. As a church, we face many challenges. It is my belief that if we can let go of our fears, new ways of being church will emerge. It would be my honor and privilege to represent the Church of New Hampshire at our National Convention.

Clergy Nominee (5): The Rev. Canon Kevin Nichols

Congregation: Diocesan Ministry



How are you called to this ministry?

My service on TREC - Task Force to Reimagine the Episcopal Church taught me about the complex realities, urgent needs and enormous possibilities before the Episcopal Church. I was honored to serve on TREC with Bishop Michael Curry. It was during that time of envisioning that I first heard his vision of the Jesus Movement. It would be an honor for me to serve as a Deputy to General Convention to continue the fine work that has allowed this vision to flourish.

I believe my prior experience in the Church of NH and my current role as Canon for Mission Resources/CFO offers unique skills and insights for this important work. Lastly, I believe that the remarkable mission and ministry that is taking shape in New Hampshire needs to be shared with the wider church as well. I would be honored to represent the Diocese in this broader "Tending the Vine."

Ministry Experience:

- Canon for Mission Resources / CFO - 3/2014 - present
- Rector, St. Andrew's, Hopkinton - 10/2006 - 3/2014
- Bi-vocational Rector. St. Stephen's, Pittsfield 9/2000 - 10/2006 (FT - Banking Market Manager, Sealed Air Corporation)
- PT Assistant, Christ Church Exeter, 1/2000 - 8/2000
- TREC (2012-2015)
- Standing Committee, President (10/2012 - 2/2014)
- Chair, Bishop Search Committee
- Diocesan Council Central Convocation Convener
- Clergy Compensation Committee

Clergy Nominee (6): The Rev. Sue Poulin
Congregation: St. John the Baptist, Sanbornville



How are you called to this ministry?

God calls us to be one body in Christ. A skill set of clear communication with a focus on bridge building and justice, continues to push me to leadership positions. Serving on the Mission Resource Committee, The Bishop Search Committee, The Advisory Committee, Clergy Compensation Committee, as well as having served on Diocesan Council and as the Convener of the Lakes Region Convocation reflect leadership. The Church is a changing and dynamic place. How we live into these moments, how to lean into where God is calling us, matters. There is so much Good News, so many ways the spirit is at work. I believe the church needs to change and move as our world does. I have spent my life working on spiritual formation and transitions myself, with others, and leading communities. I would look forward to the opportunity to participate in the primary governing and legislative body of the Episcopal Church.

Clergy Nominee (7): The Rev. Kelly Sundberg Seaman
Congregation: St. Andrew's, New London/Epiphany, Newport



How are you called to this ministry?

As a priest shared between one of our diocese's smallest and one of its larger parishes—and as Episcopal chaplain to DHMC—I bring a perspective on how God is calling us to be the church in all sorts of places. Formerly a writer and editor on Dartmouth's communications team, working with words—and on deadline—is familiar, and I'm adept at untangling complicated documents, valuable skills in dealing with the volume of words General Convention processes. I'm eager to share news and stories from Convention, including via social media. And not least, I have faith that the Holy Spirit can even move through parliamentary procedure.

Before ordination, I served as a vestry member and clerk, parish stewardship co-chair (twice), Diocesan convention delegate, Lay Leadership School instructor, and assistant chaplain to Dartmouth's Episcopal student center. I'm an EfM graduate and trained mentor, and a Safe Church trainer for the diocese.

Clergy Nominee (8): The Rev. Jane W. Van Zandt
Congregation: Grace, Manchester



How are you called to this ministry?

Since 1979, I've worked as an official volunteer at six General Conventions in various capacities in order to learn more about how our National Church works. Listening to debates in the House of Bishops and House of Deputies, staffing booths in the exhibit hall, participating in Daily Office and Eucharist each day, and attending open hearings (and occasionally speaking) not only helped me to learn, but enabled me to meet people from every Province and hear their stories. This past Convention I was an Alternate Deputy, which was especially meaningful to me for three reasons: I had the opportunity to sit and vote when one of our deputations needed time off, it was the first paperless Convention – all electronic, and +Michael Curry was elected Presiding Bishop! I look forward to being an active participant in the next Convention as well in, 2018.

Clergy Nominee (9): The Rev. Jason Wells
Congregation: Grace, Concord



How are you called to this ministry?

As a deputy to the 2015 General Convention, I testified to legislation based on witness from you, the people and parishes of New Hampshire. With your input, I spoke on wide-ranging issues including death penalty repeal, communion before baptism, paid family leave for our lay and clergy employees. I was also a member of the legislative committee on Ecumenical and Interreligious Relations. Prior to this Convention, I served as an alternate deputy to the 2012 General Convention and am currently a member of the National Executive Council of the Episcopal Peace Fellowship. With your support, I will again listen carefully to the experiences of New Hampshire Episcopalians and bring them with me to the 2018 General Convention decision-making.

Lay Deputy Nominees:

Lay Nominee (1): Sarah S. Ambrogi
Congregation: St. Matthew's, Goffstown



How are you called to this ministry?

I would be honored to serve again as a deputy to General Convention for the 2018 Convention. In serving, I will be able to draw on my legal background and on my knowledge of the challenges facing the ministry of the Episcopal Church today which I have gained through my volunteer service at both the diocesan and parish levels. I believe that this knowledge and experience will allow me to contribute positively to work of the General Convention. I was honored in 2015 to be able to speak at both committee meetings and on the floor of the House of Deputies on various matters, and I would hope as a second time deputy to be

able serve on a committee and contribute to the development of resolutions that will address issues important to both the wider church and to us in the Episcopal Church of New Hampshire.

Lay Nominee (2): Gloria E. Gallant

Congregation: St. James, Laconia



How are you called to this ministry?

The General Convention is the place where the future of our Episcopal Church's governance, financial priorities and policy decisions are made. I believe I can bring a strong background in finance and deep knowledge of New Hampshire's parishes to the Convention as a Lay Deputy. In addition to serving as Treasurer and Vestry member at St. James, Laconia, I've served on several nonprofit boards and applied my background to many financial roles. Participating in EfM helped me to clarify what I want to contribute to the Church, and helped me discern financial work as my lay ministry. I now serve the Diocese of NH as Finance Manager, interacting with the Bishop, Canons, Diocesan Staff, Trustees, clergy, vestry members, and staff of the congregations within New

Hampshire. I would be honored to represent the people and parishes of the Episcopal Church of New Hampshire at General Convention in 2018.

Lay Nominee (3): Marti Hunt

Congregation: St. Andrew's, Hopkinton



How are you called to this ministry?

I feel called to this ministry due to a growing spiritual awareness that I have a strong voice and can be effective in larger arenas.

I am involved with social justice issues on a parish and diocesan level. I was chosen one of the Rockwood Leadership Institute's Death Penalty Fellows in 2012 and expanded my experience and contacts beyond the diocese and state.

My social justice work is sustained by a deep spiritual life. As a member of the Society of the Companions of the Holy Cross, I have met a diverse group of lay and ordained women from around the country. I am committed to our vocation

statement to pray and work for transformation within myself, faith communities, and the whole creation.

I believe that with God's help, I will be an effective delegate from the Episcopal Church of New Hampshire to the 2018 General Convention.

Lay Nominee (4): Yvonne Jenkins
Congregation: St. Barnabas, Berlin



How are you called to this ministry?

An active member of St. Barnabas Church, Berlin for 15 years, I have served as a Vestry member, Sunday School teacher, and delegate to the Northern Convocation. I often find myself in the capacity of organizer, planner, and spokesperson, but I feel my true gifts are in the doing. My strength is in pulling people together to make things happen. Often times I can be too enthusiastic, but I believe that all things are possible with God. Now retired, I am listening carefully to where God is calling me. My 20 years of experience in the public school system has fostered a sense of compassion in me that is searching for a home. I am excited about the Bishop's work with underprivileged youth, and the work of the Prison Concerns Committee. I feel that attending the General Convention will open my eyes, ears, and heart to a new level of engagement.

Lay Nominee (5): Rita Mac Auslan
Congregation: Faith, Merrimack



How are you called to this ministry?

I am a teacher and a writer. I have also been a financial planner. I am a convert from Judaism to Christianity. I have been Episcopalian since before my baptism. I have served Faith Church as a religious school teacher, vestry member, Treasurer, and member of the choir. I am also a Lay Ecumenical Minister and Lector at Faith Church. At the diocese level, I am a Co-Convener for Southern Convocation. I am called to learn and to teach what I learn. Currently, I am in my second year of Education for Ministry. I believe that I will enhance my ministry by learning more about the Episcopal Church at the national level as a Deputy to General Convention. What I learn, I can and will share so that others in the diocese may better understand and

appreciate the work and workings of the national church.

Lay Nominee (6): Margaret Porter
Congregation: St. Stephen's, Pittsfield



How are you called to this ministry?

All my life I've been entwined with the church, encountering the multitude of persons called into the ministry of the baptized, here in New Hampshire and beyond—a gifted and godly fellowship that inspires, guides, and challenges me. My service to this diocese includes participation as Lay Deputy at three General Conventions (2009, 2012, 2015), and during the most recent one I chaired a House of Deputies Legislative Committee. Currently I am a member of our Standing Committee, the Committee on Mission Resources, and I continue to serve as moderator of Diocesan Council. I was appointed vice chair of our latest Bishop Search Committee and was elected to represent Central Convocation on the prior

one. Within my parish I have represented St. Stephen's as a convention/convocation delegate, steered our Stewardship Committee, helped with Outreach, published the Parish History to coincide with our 150th Anniversary, edited a newsletter, and presently administer our website.

Lay Nominee (7): Marilyn Weir

Congregation: All Saints, Peterborough



How are you called to this ministry?

Most simply I am called because I was asked — by a member of the nominating committee. Like other ministries I have been asked to do, I had to take time to learn about the responsibilities involved, then step back and contemplate the answer. Do I have the gifts needed to serve, can I commit, does something stir inside me saying, “Yes.” I have been a member of All Saints’ Church since the fall of 2007. I’ve been a member of the Altar Guild since I was asked in the spring of 2008. I felt called to be reaffirmed that fall and was. That same fall I began the Education for Ministry (EfM) journey, completed the course, and have mentored for four years. I just completed my fifth training.

I have served on the Vestry, which included an interim period and search for a new rector. I am a member of the Healing Prayer Ministry. I have served as assistant editor of our church newsletter, served on the Welcoming Ministry, sung with the choir for our Festival of Lessons and Carols, and helped out in other ways when needed. I am a respectful listener and a contemplative thinker. I appreciate hearing different perspectives and viewpoints and engaging in honest and open discussion. Most importantly, Jesus Christ lives in my heart. To serve Christ through the ministries of the Episcopal Church that I’ve grown to love is a great honor and calling.

Lay Nominee (8): Peter Cross

Congregation: St. James, Keene



How are you called to this ministry?

The opportunity to serve as one of your lay deputies to General Convention has long been a dream. I was christened, confirmed, and married to my wife, Charlotte, in Calvary Episcopal Church, Flemington, NJ. During our 51 years of marriage we have been communicants in large and small congregations throughout the country. That has made me appreciate the many traditions and needs within our church. After graduating from the University of Minnesota I served as a Navy pilot and witnessed first-hand the casualties of the “cold war.” of war. I later earned an MBA from New York University, and went on to become CEO of a major life insurance company. I have served on several vestries in churches large and small, as well as a member of our own Commission on Ministry. I currently serve on the Vestry of St James in Keene.

2016 CONVENTION RESOLUTIONS

RESOLUTION #1: 2017 DIOCESAN BUDGET

I. TYPE OF RESOLUTION: Budget Resolution

II. TITLE AND AUTHOR: 2017 PROPOSED DIOCESAN BUDGET
Diocesan Council and Finance Committee

III. INTENT: This resolution complies with canonical requirements and convention direction for the submission to the annual diocesan convention of recommended funding for the Office of the Bishop, mission and programs of the Convention and Council, administration of the diocese, and support of the wider Church.

BE IT RESOLVED that the 214th Convention of the Diocese of New Hampshire approve the 2017 Proposed Diocesan Budget as recommended by Diocesan Council.

IV. RATIONALE: Approval of this resolution will provide necessary financial support for the mission and ministry of the diocese as set forth in plans developed by the Commissions and other areas of ministry for the year 2017.

V. PLAN OF ACTION: The budget was developed using a “zero-based, bottoms up” approach. Each Commission and area of ministry was asked to submit its 2017 plan and funding requests to the Diocesan Finance Committee. All requests were discussed and adjusted as necessary to achieve a balanced budget which was presented to Council for its review and approval. Prior to convention, the 2017 Proposed Diocesan Budget was discussed with the Convocations and made available in the Pre-convention Journal.

VI. PROJECTED COST: The 2017 Proposed Diocesan Budget recommends a balanced budget with total revenue of \$2,007,147.00 equal to total expense of the same amount.

2017 PROPOSED BUDGET - NARRATIVE

Introduction

With the aim of fostering the conditions for our flourishing on the Vine of God’s mission, the Diocesan Council and Finance Committee recommend adoption of the 2017 Proposed Budget for the Diocese of New Hampshire as presented herein. The Proposed Budget calls for total revenue of \$2,007,147, total expense of \$1,971,609 and a reserve for multi-year items and anticipated expenses of \$35,538. The revenue figure represents an increase of \$187,754, or 11%, from the 2016 budget. Over \$180,000 of this increase is from grants and other revenues from the Trustees and others which are dedicated to specific initiatives being undertaken by the diocese. As outlined in the narrative below, there are 3 primary areas targeted by these new funds: the new Episcopal Service Corp Program; grants secured for “Our Kids” Commission; and leadership expansion for Community & Congregational Initiatives. Thanks to these grants and other support, this budget does not require an increase in the Fair Share apportionment from our parishes.

Tending the Vine: Mission Priorities for the Church of New Hampshire

The Four Mission Priorities serve as a “trellis” for the Vine as we make decisions that involve our human, spiritual and financial resources. They are:

- developing the ability of congregations to meet challenges, grow, prosper and extend their ministries
- investing in the development of lay and ordained leadership
- supporting the children of our parishes, communities and state, and
- acting as advocates to uphold the dignity of every human being and care for the Creation.

A. Congregational and Mission Vitality

We want our congregations to thrive. A vital congregation is a place of joy, exploration, experimentation, and discovery of what God is doing in the world. A vital congregation is a place where apostolic ministry germinates and grows; that is, where our people are *sent out* to join God’s mission of healing, joy and hope-bearing, peace-making, and justice proclaiming -- *being formed as disciples as they return to the parish for worship, formation and support*. In order to promote congregational and mission vitality, grant funding through the Mission Resources Committee will be increased. This representative body from all Convocations has oversight of the funds that can be distributed from the Diocesan budget to support local mission initiatives. Preference is being given to new efforts that a). build communities in Christ’s name outside of the traditional Sunday morning model; b). explore regional ministries and erode age-old boundaries between, and among, parishes; and c). address the needs of underserved populations in our state.

In this way we are encouraging evangelism through local initiatives to bring people into the community of Christ. Examples of exciting projects that fit these parameters include:

- The hiring of a Program Manager to lead the launch of an Episcopal Service Corps (ESC). ESC will provide young adults with a chance to live in an intentional community of prayer, work and service while exploring a vocation to lay or ordained leadership in the Church;
- Partial funding the Sunapee Curate who serves in both New London and Newport;
- The contracting of a Missioner for Congregational Initiatives (10 hours / week) who is charged with seeking ways that congregations can be more effective in aligning with God’s mission in the world. We call this the Strategic Mission Initiatives Program. A 2016 pilot program was launched in Claremont;
- A new presence in the Franklin-Tilton area continues to unfold through the building of community partnerships and envisioning;
- Providing seed money for the 2017 hiring of a Curate at St. John’s, Portsmouth;
- Other examples include the Mission to Seafarers, which provides evangelism, discipleship, advocacy, hospitality and service to mariners; and, support for an Interfaith Coffee Shop in Derry.

B. Investing in Leadership: Targeting resources towards the development of Lay and Ordained leaders

The Nicene Creed contains the words: “one, holy, catholic, and *apostolic* church.” The recent history of our parishes (during the past 50-60 years) has led us to equate evangelism with our capacity to attract new members. Clearly, what has gotten us here will not get us to the place where God is now calling us

to be. We need to be sent out, to walk the boundary lines of our geography, comfort, and mission, to see where God is in our communities and to discern where we can join in.

Today's clergy are moving from being chaplains to established members to being leaders who form apostles to the wider community. Our leaders, clerical and lay, need support as they take on this new way of being and leading. Cultivating leadership means developing new practices and competencies for mission in our communities. The following investments in leadership will help us to flourish:

- Through the unique, matching gift opportunity of the Ministerial Excellence Fund, through the Episcopal Church Foundation and the Lilly Endowment, direct support will be available to clergy and curates, with financial need, who have demonstrated mission leadership. The hope is to infuse new energy in areas of the Diocese that promise particular opportunities for partnership in God's mission. Possible locations include the I-93 corridor South of Concord, North Country, Sullivan County and the Seacoast.
- Enhanced funding for Ministry of the Baptized (Lay Ministry) includes initiatives offered through Commission on Ministry, development of Clearness & Regional Discernment Committees, support for Transition Ministry (parishes/priests in transition), workshops in areas such as Mediation Skills (Lombard Mennonite Peace/Mediation Center), EfM, Servant Leadership, Centering Prayer, local bible study/theological reflection in settings outside of churches (local cafes, pubs, village commons), and ongoing support for our parishes and priests during times of transition.
- As we are called to serve communities beyond our walls, we need to support continued clergy formation in new, adaptive ways including: (1) Our collaboration with the Province I Diaconal Formation program, (2) The development of a program at St. Stephen's, Pittsfield to support clergy in training, (3) The Fresh Start program (a two-year program for newly ordained clergy and clergy new to ECNH), (4) Funding for educational opportunities at Clergy Days and the Fall/Midwinter Retreats, and (5) The founding of the IONA Initiative in 2017 (an alternative school of ministry offered through the Seminary of the Southwest) in collaboration with the Dioceses of Vermont and Maine.

C. Support of Ministry to Children, Youth, Families and Young Adults

At the last Diocesan Convention the Bishop redefined the term "Our Kids" to specifically and importantly include all the youth of New Hampshire. The Convention raised awareness of the widening gaps among our youth in accessing economic and social opportunity. Addressing these gaps is a priority for the Episcopal Church of New Hampshire. The widening chasms between those who have access to "social capital" and those who do not is a matter of justice and poses a threat to the stability of our society. This means we will be taking on projects not just to support our kids in the pews and Sunday school classes, but all Our Kids, including the youth in the communities where the Church and her members are present. We have an opportunity to serve in new and effective ways: after-school programs; educational enrichment; adult mentorships; summer camps; recovery from addiction and other programs aimed at serving children at risk. At the last Diocesan Convention, The Bishop charged the Church of New Hampshire to lift up these mission opportunities and subsequently formed the Our Kid's Commission. A fundraising sub-group of the Commission has already secured a foundation grant to support this vital ministry.

D. Advocacy for Upholding the Dignity of Every Human Being and Care for the Creation

The Vine as symbol of the Episcopal Church of New Hampshire is one of mutuality and interwovenness in Christ, among parishes, with one another and between our Church and a wounded society. At the root of the word advocacy is *vocare: to call, or speak*. We are calling out the challenges, and we are speaking on behalf of those who have no voice. The Bishop has determined the following priorities to speak to and witness to Christ in the public sphere: Homelessness; Human Trafficking and Sexual Exploitation; Creation Care; Gun Violence; Mass Incarceration; and the Repeal of the Death Penalty. The Church of New Hampshire has enjoyed influence in policy discussions in these and other areas and we are called to be good stewards of our public voice. We will invest in advocacy training and support for congregational leaders, so we may all lift our voices for the Gospel. The expansion of the Missioner for Communications position to include Community Engagement has led to greater involvement in a variety of community-wide efforts including the formation of a steering committee to envision and plan efforts to address Human Trafficking and Sexual Exploitation in the State. Additionally, a new Human Dignity / Outreach Commission was formed to determine the most critical needs of the most vulnerable in our communities and to devise ways to help them.

Capital Campaign to Fund Priorities

We are moving towards building new, additional resources that support the vibrant, shining mission ahead. Fifty years ago, in 1965, the Diocesan Advance Campaign was launched. The stated purpose of the campaign then was *“to equip the diocese with resources with which to meet the challenges of a new age marked by rapid change. New needs will arise, old needs will not disappear. A flexible program is required to provide the Church with the supple ability to move imaginatively, and without delay, into areas of need and opportunity.”* The DAF loan process and Continuing Education Funds for clergy are the direct result of this auspicious campaign. These powerful words ring loudly today as we envision new priorities for mission and ministry.

In November 1988, The Diocesan Convention approved the initiation of the Advance Fund for the 90's, *“a fund drive designed to raise \$1,750,000: \$950,000 for mission within the diocese by expanding the facilities of existing congregations and establishing new one; \$300,000 for matching, depreciating grants to congregations for clergy compensation; \$200,000 for the renovation of the Diocesan House; and a tithe of \$175,000 for outreach beyond the diocese and \$125,000 for expenses.”* (*Choose Life*, page 64).

In 2016, resources were allocated to purchase a database system and explore a possible Capital Campaign. In 2017, a Campaign Steering Committee will be formed to clarify the scope and possible next steps. The Executive to the Bishop and Canon for Mission Resources / CFO will provide Capital Campaign leadership in 2017. A budget of \$25,000 for campaign support and materials is projected.

BUDGET HIGHLIGHTS

The 2017 Proposed Budget was compiled from a number of sources, including requests for funding from Committees and Commissions. Prior to Convention, the budget will be discussed with each of the Convocations at meetings held in September and October, 2016. The following is a discussion of significant highlights along with the 2017 Proposed Budget in summary form:

REVENUE

Fair Share giving is projected at the same level as in 2016. Fair Share continues as our major revenue source and is expected to fund 71% of the 2017 Budget. This is a reduction from 79% in 2016. As in prior years, additional revenue to fund the budget is comprised of investment income and restricted support. New revenue sources in 2017 include Grants, increased Trustee support, Funds designated by the Bishop for New Ministry and from ESC Program Sites.

EXPENSE

SUPPORT FOR THE WIDER CHURCH

Support for The Episcopal Church

The 2015 General Convention approved Support for The Episcopal Church at 16.5% of normal operating revenue.

SUPPORT FOR THE CHURCH IN NEW HAMPSHIRE

Lay Leadership Development

The high attendance and participation in the two-day format of the 2015 and 2016 Lay Leadership Institute has led to the proposal for a similar event in May, 2017. Funding for this event remains the same as in 2016.

Vestry/parish retreats, Mutual Ministry Reviews, training for Servant Leadership and Clearness & Regional Discernment Committees in the six diocesan regions, and workshops in mediation skills and spiritual direction development/support are included in the budget. Based on a review of actual expenses in 2016, a \$3,000 decrease is anticipated in 2017.

Our Kids, Children, Families & Young Adult Ministry

Support of Ministry to Children, Families and Young Adults is a priority for 2017. Increased opportunities for diocesan youth ministry initiatives are included in the 2016 budget. The Our Kids Commission has raised funds for grants to support congregations in their Our Kids –related projects and activities. A program expense of \$54,000 is identified in the budget for the operation of Episcopal Service Corps. This expense is off-set by income provided by intern Program Sites.

Mission Resources

Increased Grant Funding will be provided through the Mission Resources Committee. The \$20,000 increase in Grant Funding will be offset by a reduction in Fair Share Forgiveness. In 2017, \$100,000 is allocated in Mission Resource Grant funding and \$53,000 for Fair Share Forgiveness.

Commission on Ministry

Support for the Commission on Ministry is budgeted as a three-year average of expenses for persons in the process of discerning and studying for diaconal/priestly ministries. During 2017, between 8-10 individuals will be in the ordination process. The COM is responsible for hosting an annual retreat for all Postulants and Candidates, Standing Committee members, COM members, the Canon to the Ordinary and Bishop. This is one of the highlights of the COM's responsibilities and serves to build community and relationships of trust among those in the ordination process and those supporting their formation over three years. Based on a review of actual expenses in 2016, a \$4,000 decrease is anticipated in 2017.

Retired Clergy Health Benefits

The 2017 cost for Medicare Supplements is budgeted to be the same as budgeted for 2016.

SUPPORT OF THE DIOCESE

Salary and benefits of Diocesan Staff

Over the last 3 years, the CFO has brought the issue of the Bishop's Compensation to the Trustees, Standing Committee and Diocesan Council. At their May 2016 meeting the Trustees voted to increase funding to the Diocese to bring the bishop's salary closer in line with like-sized dioceses.

The 2017 Proposed Budget includes a 7.3% increase in salary and benefits of \$59,118. Factors to consider within the net increases include:

- A 3% recommended staff salary increase.
- The Trustees May 2016 decision to support an increase in the Bishop's Compensation results in a \$28,198 increase. This is partially offset by the addition of \$17,750 from Trustees support.
- A \$12,952 reduction in healthcare benefits for the Canon for Mission Resources/CFO.
- The expansion of the Missioner for Communication and Community Engagement position results in a \$30,867 increase. This is funded by \$30,000 from the New Ministry Fund.

The amount of \$3,038 has been designated as surplus for insurance contingency and increases.

EPISCOPAL DIOCESE OF NEW HAMPSHIRE
2017 PROPOSED BUDGET

	Actual Jan - Dec 15	2016 Budget	PROPOSED 2017 Budget	+(-) Over (Under)
REVENUE				
Unrestricted Support				
<u>Congregational Support</u>				
Parish Fair Share Giving	1,431,112	1,431,055	1,432,927	1,872
<u>Investment Income</u>				
Endowment Income - Unrestricted	66,108	78,383	78,755	372
Transfer from Cash Reserves	-	-	-	-
Other Support - Unrestricted	1,259	1,135	1,270	135
	<u>67,367</u>	<u>79,518</u>	<u>80,025</u>	<u>507</u>
Total Unrestricted Support	<u>1,498,479</u>	<u>1,510,573</u>	<u>1,512,951</u>	<u>2,378</u>
Restricted Support				
<u>Endowments - Restricted</u>				
	58,545	58,544	58,801	257
<u>Trustees Support</u>				
Bishop's Housing	40,000	40,000	57,750	17,750
Diocesan House Maintenance	40,000	40,000	40,000	-
Finance & Administration	40,000	40,000	40,000	-
New Ministry Fund	-	-	60,000	60,000
	<u>120,000</u>	<u>120,000</u>	<u>197,750</u>	<u>77,750</u>
<u>Other Support - Restricted</u>				
Continuing Education of the Clergy	30,122	27,122	30,240	3,118
North Country Ministry	60,703	81,404	83,529	2,125
Foundation Grants	-	-	50,000	50,000
ESC - Assisi House	-	-	54,000	54,000
	<u>90,825</u>	<u>108,526</u>	<u>217,770</u>	<u>109,244</u>
<u>Registration Fees</u>				
Clergy Gatherings	13,835	15,750	13,875	(1,875)
Diocesan Events	4,100	-	-	-
Diocesan Convention	5,843	6,000	6,000	-
	<u>23,778</u>	<u>21,750</u>	<u>19,875</u>	<u>(1,875)</u>
Total Restricted Support	<u>293,147</u>	<u>308,820</u>	<u>494,196</u>	<u>185,376</u>
TOTAL REVENUE	<u>1,791,626</u>	<u>1,819,393</u>	<u>2,007,147</u>	<u>187,754</u>

EXPENSE**Support of the Wider Church**

The Episcopal Church	257,815	242,127	232,078	(10,049)
NH Council of Churches	8,533	5,000	5,000	-
Province I	7,224	7,224	7,224	-

Total Support of the Wider Church	273,572	254,351	244,302	(10,049)
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Support of the Church in NH**Congregational Support and Vitality**

Fair Share Forgiveness	59,674	73,013	53,000	(20,013)
Grants to Congregations	73,818	80,000	100,000	20,000
North Country Ministry	13,243	10,325	10,325	-
Strategic Mission Initiatives (Program Leadership)	-	-	30,000	30,000
Diocesan Communications	20,710	25,965	25,965	-
	167,445	189,303	219,290	29,987

Human Dignity & Creation Care

Millennium Developmental Goals	15,000	15,000	15,000	-
Outreach	19,136	18,000	3,000	(15,000)
Advocacy parts of Outreach budget	-	-	-	-
Advocacy parts of Communications	-	-	-	-
Grants for Advocacy Initiatives	-	-	18,000	18,000
	34,136	33,000	36,000	3,000

Investing in Clerical and Lay Leadership

Leadership Institute (Lay Leadership)	8,399	16,000	16,000	-
Clergy Development	55,289	63,000	60,000	(3,000)
Commission on Ministry	8,163	30,255	28,300	(1,955)
Transition Ministry	3,941	10,210	8,200	(2,010)
	75,792	119,465	112,500	(6,965)

"Our Kids" & Young Adults

Children's Ministry Initiatives (Young adult Ministry)	-	10,800	11,000	200
Youth Ministry Initiatives	5,280	10,800	11,000	200
Campus Ministry	24,000	24,000	24,000	-
Grants for Our Kids	-	-	50,000	50,000
ESC - Assisi House	-	-	54,000	54,000
	29,280	45,600	150,000	104,400

Diocesan Functions

Annual Diocesan Convention	18,680	15,000	15,000	-
Diocesan Council Expense	720	1,000	1,000	-
Safe Church Training	412	1,500	1,500	-
Retired Clergy - Health Insurance	119,922	124,034	124,034	-
	139,734	141,534	141,534	-

Total Support of the Church in NH	446,388	528,902	659,324	130,422
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Support of the Diocese**Salary & Benefits - Diocesan Staff**

Bishop Hirschfeld	165,195	166,082	194,280	28,198
	<u>165,195</u>	<u>166,082</u>	<u>194,280</u>	<u>28,198</u>

Executive Staff

Canon to the Ordinary	133,237	134,077	138,093	4,016
Canon for Mission Resources	140,910	141,289	128,337	(12,952)
	<u>274,148</u>	<u>275,366</u>	<u>266,431</u>	<u>(8,935)</u>

Program Staff

North Country Missioner	70,378	71,079	73,204	2,125
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Administrative Staff

Finance Manager	90,779	91,397	94,132	2,735
Exec to the Bishop & Special Projects	78,327	78,997	81,360	2,363
Administrative Assistant	58,703	59,000	60,763	1,763
Missioner for Communications	34,782	52,695	81,145	28,450
	<u>262,592</u>	<u>282,089</u>	<u>317,401</u>	<u>35,312</u>

Employer Social Security and Medicare Tax	16,839	18,280	20,697	2,417
Total Salary & Benefits - Diocesan Staff				-

	<u>789,150</u>	<u>812,895</u>	<u>872,013</u>	<u>59,118</u>
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General & Administrative Expenses

Bishop's Expenses	19,745	16,600	16,600	-
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Administrative Expenses

Books & Supplies	9,375	14,200	9,500	(4,700)
Capital Campaign		8,000	25,000	17,000
Dues & Subscriptions	7,159	3,900	3,900	-
Equipment, Leasing & IT	15,464	18,932	19,000	68
Hospitality	2,687	3,402	3,400	(2)
Insurance	18,842	20,042	20,200	158
Mailing Cost	2,611	5,800	3,000	(2,800)
Professional Fees	36,445	29,900	29,900	-
Programming & Software	813	-	-	-
Staff Development	2,130	8,250	8,250	-
Staff Travel	12,814	9,500	9,500	-
Telephone	8,591	9,200	9,200	-
	<u>116,931</u>	<u>131,126</u>	<u>140,850</u>	<u>9,724</u>

Buildings and Grounds - Diocesan House	34,223	43,020	38,520	(4,500)
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Total General & Administrative Expense	170,899	190,746	195,970	5,224
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Total Support of the Diocese	960,053	1,003,640	1,067,983	64,343
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TOTAL EXPENSE	1,680,012	1,786,893	1,971,609	184,716
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NET REVENUE (EXPENSE)	111,614	32,500	35,538	3,038
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Surplus Designated for:

Bishop's Car Replacement	10,000	10,000	10,000	
Episcopate Transition	5,000	5,000	5,000	
General Convention	15,000	15,000	15,000	
Title IV	2,500	2,500	2,500	
Total Surplus Designated	32,500	32,500	32,500	

NET REVENUE (EXPENSE) AFTER SURPLUS DESIGNATED	79,114	-	3,038	
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RESOLUTION #2 – CLERGY COMPENSATION

I. TYPE OF RESOLUTION: Policy Statement

II. TITLE and AUTHOR: **2017 COMPENSATION GUIDELINES**
Diocesan Council

III. INTENT: This resolution intends to comply with Diocesan Canon 4, Section 4, which calls for “a resolution to be passed at each annual session of Convention of the diocese” in order that every congregation of the diocese may provide its clergy with “at least the minimum annual compensation due them.”

BE IT RESOLVED that the annual cost of living adjustment for 2017 provides a 1%* increase in minimum clergy compensation.

IV. RATIONALE: The 209th Annual Diocesan Convention (October 2011) adopted Section 4 concerning annual compensation for parochial clergy into Diocesan Canon 4 – Clergy Compensation, for the purpose of ensuring that compensation and benefits for clergy allow a reasonable standard of living and are adequate to attract, retain and support clergy to achieve the mission of the diocese and its congregations.

V. PLAN OF ACTION: The Compensation & Benefits Team has developed a set of salary ranges which are being tested. A schedule of forums for Wardens, Treasurers, Clergy and other congregational leaders is being planned for roll-out in 2017.

VI. PROJECTED COST: Cost to each congregation will vary depending on its size, years of its clergy’s experience, and any decisions regarding compensation in excess of the minimum clergy compensation guidelines.

VII. ACCOUNTABILITY: Each congregation will submit the Clergy Cost to Congregation worksheet with its annual Parochial Report. New Letters of Agreement will be on file with the diocesan office.

VIII. SUPPORTERS: Diocesan Council
Compensation & Benefits Team

* The 1% increase is based on Bureau of Labor Statistics, Consumer Price Index, Northeast Region – April 2016. For additional compensation details, please contact the Canon for Mission Resources / CFO.

RESOLUTION #3: RE-DESIGNATION OF CONGREGATIONAL STATUS

- I. **TITLE:** Re-designation of Congregation Status
- II. **AUTHOR:** Standing Committee and Bishop of New Hampshire
- III. **INTENT:** The purpose of this Resolution is to re-designate Epiphany Church in Newport as a mission congregation in accordance with Canon 3.4.1 and on the request of the Bishop and Standing Committee, a request with which the Wardens and Bishop's Committee of that congregation concur.
- IV. **BE IT RESOLVED,** that the 214th Convention of the Diocese of New Hampshire, in response to the request of the Bishop and Standing Committee of the Diocese, pursuant to Canon 3. 4.1 of the Canons of the Diocese of New Hampshire, re-designates Epiphany Church in Newport, New Hampshire as a mission.
- V. **RATIONALE:** The Wardens, Bishop's Committee and parishioners desire re-designation as a mission in order to avail the congregation of the resources and leadership of the Bishop and Standing Committee in addressing urgent matters affecting the life and ministry of that congregation. The closer tie to the Bishop inherent in mission status will provide support for the congregation to enable them to define, evaluate, and affect alternatives for its organization and explore the creation of a new mission relationship with one or more other congregations in creating a new model of regional ministry in the Newport/New London/Sunapee area.
- VI. **PLAN OF ACTION:** Epiphany Church's Wardens, Bishop's Committee and congregation have already begun to address the issues before them with the support of the Bishop, and will continue a process of evaluation and decision through the current program year. The Bishop will continue to provide support and leadership as needed, both through the decision-making process and in the implementation of mission decisions that result from it.
- VII. **PROJECTED COST:** There are no direct costs to the diocesan budget expected to result from implementation of this resolution.
- VIII. **ACCOUNTABILITY:** The Committee on Mission Resources and the Bishop will continue to work with the Wardens and Bishop's Committee of Epiphany Church and with potential partners in new mission relationship, reporting progress to the Diocesan Council.

RESOLUTION #4: RECOMMENDED BOOK STUDY

- I. TYPE OF RESOLUTION:** Criminal Justice Position Statement
- II. TITLE and AUTHOR:** RECOMMENDED BOOK STUDY: “THE NEW JIM CROW: MASS INCARCERATION IN THE AGE OF COLORBLINDNESS” BY MICHELLE ALEXANDER - Prison Concerns Committee

- III. INTENT:**
This resolution intends to carry out Resolution A183 of the 79th General Convention.

BE IT RESOLVED, that the Two Hundred Fourteenth Convention of the Diocese of New Hampshire encourage all parishes and missions, to commit to studying “mass incarceration” as one of the most pressing social justice issues of our time and in particular consider using the New York Times bestseller, “The New Jim Crow: Mass Incarceration in the Age of Color Blindness” by Michelle Alexander as a common text along with the Study Guide.

- IV. RATIONALE:** Resolution A183 of The 79th General Convention of The Episcopal Church encourages all parishes, missions, and Dioceses of The Episcopal Church to commit to studying “mass incarceration” as one of the most pressing social justice issues of our time and in particular consider using the New York Times bestseller, “The New Jim Crow: Mass Incarceration in the Age of Color Blindness” by Michelle Alexander as a common text.

With only 5 percent of the world’s population, the U.S. incarcerates almost twenty-five percent of the world’s lawfully imprisoned population. A major contributor to our highly disproportionate imprisonment rates by race has been the politically inspired “war on drugs.” And a major outcome of this “war” has been the immoral imprisoning of Blacks and Latinos at dramatically higher rates than Whites despite research that consistently shows Blacks and Whites use drugs at the same rates.

Rightly so, the Christian community is responding to this crisis. General Convention recently identified “mass incarceration” as one of its top priority issues. One of the strategies to move the minds and hearts of people of faith on this issue has been to do group studies on the topic of mass incarceration. Resolution A183 selected the best seller, The New Jim Crow: Mass Incarceration in the Age of Colorblindness, by law professor Michele Alexander as a high priority study book; and individual Episcopal Churches have adopted the book, The New Jim Crow for study and discussion of mass incarceration. The Episcopal Church has a long tradition of calling itself to study and reflect upon social justice issues, most recently marriage. In this resolution, Convention recommends that The Episcopal Church of New Hampshire join the National Council of Churches and sister Churches in identifying mass incarceration as a priority topic for its membership to study.

- V. PLAN OF ACTION:** The Diocesan Prison Concerns Committee will compile and distribute a tool kit of relevant study and discussion guides; print, and video, and Internet resource materials; and other information.

VI. ACCOUNTABILITY: The insights from these book studies will be collected by the Prison Concerns Committee and reported to the Church of New Hampshire prior to the 215th Diocesan Convention (2017)

VII. SUPPORTERS: Richard Davenport, Celeste Hemingson, Chris Dornin, Dan Ferry

GUIDELINES FOR SUBMITTING AMENDMENTS TO RESOLUTIONS

In an effort to facilitate debate on resolutions presented for consideration at Diocesan Convention, the Convention Business Committee urges delegates to do their amendment thinking well ahead of Convention. Please follow these guidelines when proposing amendments.

AT CONVOCATION MEETINGS

Delegates wishing to offer serious amendments to resolutions are asked to take it up with other congregational delegates at Convocation meetings.

1. They must present a clearly and fully written amendment for future consideration at Diocesan Convention, provided it has been endorsed by 2 delegates from 2 other congregations.
2. The amendment signed by the author and the 2 endorsers is to be submitted 2 full weeks before Convention to the Diocesan Office.
3. The amendment will then be sent to the resolution author for discussion during the second to last week before Convention allowing s/he to make changes and offer an amended resolution at Convention.
4. Upon agreement from the resolution author, the amendment will be sent to the Convention Business Committee and sent electronically to all delegates before Convention.
5. If the resolution author is not in agreement with the amendment as signed and endorsed, then the amendment **may** be offered on the floor of Convention.

AT DIOCESAN CONVENTION

1. Amendments from the floor are allowed but require affirmatively two-thirds of the vote of the Convention in order to be considered. Amendments from the floor should be legibly written and presented to the Moderator of Convention and to the Secretary of Convention signed by at least 2 additional delegates from 2 separate congregations.
2. The Moderator/Parliamentarian will facilitate the debate on properly submitted amendments.
3. Amendments accepted from the floor to correct typos, simple insertions or requests of similar nature will be facilitated by the Moderator/Parliamentarian.

Individual delegates may also contact the resolution author directly and discuss possible amendments. If they can perfect something during the 2 weeks prior to Convention, the amended resolution must be sent to the Resolutions Committee Chair for electronic distribution to all delegates.

CONVENTION RULES OF ORDER

1. Once the Convention is called to order, every member shall remain seated unless moving to address the President. The President of the Convention is the Bishop, who may appoint a Moderator to chair any portion of the proceedings which the President may request, that appointment to be confirmed by the Convention.
2. The Chair shall speak to points of order in preference to other members and shall decide questions of order subject to an appeal to the Convention by any member.
3. The President shall cast his vote at the close of voting. If voting shows the convention to be equally divided, the President's vote shall decide the question. If the President's vote results in an equal division, the question shall be lost.
4. When a member desires to speak on any question or deliver any matter to the Convention, he/she will move to the microphone and address the Chair.
5. All Committees shall be appointed by the President, unless otherwise ordered by the Convention.
6. No member shall speak more than twice to the same question without leave of the Convention, or more than once until every member wishing to speak shall have spoken.
7. Every member who shall be in the Convention when a question is put shall vote yea or nay unless allowed for special reasons to abstain, in which case the names of those abstaining may be recorded if requested.
8. When a motion is made and seconded, it shall be stated by the Chair before being debated and shall be reduced to writing if so required by the Chair.
9. When a question is under debate, no motion shall be received but to adjourn, to lay on the table, to move the previous question, to postpone to a certain time, to commit, to amend, or to postpone indefinitely, -- which several motions shall have precedence in the order in which they are arranged, a motion to lay on the table, or to move the previous question shall require affirmatively two-thirds of the vote for adoption.
10. A motion to adjourn shall always be in order; that, and the motion to lay on the table, shall always be decided without debate.
11. When a motion has been decided in the affirmative or the negative, it shall be in order for any member in the majority to move for reconsideration thereof.
12. Amendments from the floor are allowed but require affirmatively two-thirds of the vote of the Convention in order to be considered. Amendments from the floor should be legibly written and presented to the Moderator of Convention and to the Secretary of Convention signed by at least 2 additional delegates from 2 separate congregations.
13. Notifications from the Secretary of the House of Clerical and Lay Deputies of the General Convention, presenting proposed changes in the *Constitution* of the General Convention or in *The Book of Common Prayer*, shall be read by the Secretary, laid upon the table for information, and printed with the minutes of the Convention.
14. Clergy officiating in this Diocese but not canonically members of this Convention, visiting clergy in good standing, Alternate Delegates, Postulants and Candidates for Holy Orders, the Trustees of the Protestant Episcopal Church in New Hampshire, the Moderator of the Convention, and Officers of the Diocese not delegates from any Parish or Mission shall, on their names being recorded by the Secretary, be entitled to courtesy seats in the Convention without the right to vote.
15. The Bishop shall appoint at each Convention an Auditor of the Convention for the current financial year of the Diocese. It shall be the duty of such Auditor to audit the accounts of the Treasurer of the Convention and the Treasurer of the Diocesan Council, examine all vouchers, and verify all securities as soon as possible after January 1 in the year following his appointment, and to make a

- report to the next Convention of the Diocese. The Convention shall pay the expenses of such audit.
16. The Secretary of the Convention shall print a ballot for the elections to be held by the Convention, containing the names of nominees for each office who have accepted their nomination in alphabetical order with a space in front of each name. The President shall appoint a committee of tellers who need not be members of the Convention to count the votes at a convenient time and report the results to the Secretary.
 17. The Rules of Order and the Order of Proceedings shall be printed with the *Pre-Convention Journal*.
 18. All motions and resolutions, except resolutions of courtesy and those determined by the President to be allowable because of timeliness, shall be submitted in writing to the Secretary of Convention at least 60 days before the Convention, and when so received shall be included with the *Pre-Convention Journal*. Any motion or resolution not presented in this manner shall be presented to the Secretary in writing no later than 4:00 p.m. on the eve of the Convention. Any such motion or resolution shall be considered late and require a two-thirds vote of the Convention to be placed on the agenda.
 19. *Roberts Rules of Order*, as interpreted by the Chair, shall be the guide in matters of parliamentary procedure except as the Convention itself may rule otherwise.

A GUIDE THROUGH THE PARLIAMENTARY WOODS

KIND OF MOTION	Second Required	Debatable	Amendable	Vote Required	Purpose
PRIVILEGED MOTIONS					
Adjourn	Yes	No	No	Majority	To end the meeting.
Take a recess	Yes	No	Yes	Majority	To interrupt a meeting for a short time or provide an intermission
Raise a question of privilege	No	No	No	None	To obtain action immediately in an emergency.
SUBSIDIARY MOTIONS					
Lay on the table	Yes	No	No	Two-thirds	To set aside an item of business at least temporarily
Previous question	Yes	No	No	Two-thirds	To close debate.
Limit or extend debate	Yes	No	Yes	Two-thirds	To limit or extend limits of debate on a pending question.
Postpone to a certain time	Yes	Yes	Yes	Majority	To delay action
Refer to a committee	Yes	Yes	Yes	Majority	To place business in the hands of a committee
Amend	Yes	Yes	Yes	Two-thirds	To modify or alter a motion.
Postpone indefinitely	Yes	Yes	No	Majority	To introduce new business.
THE MAIN MOTION	Yes	Yes	Yes	Majority	To introduce new business.

REPORT FROM REGISTRAR OF THE DIOCESE
Office of the Archives
Summary 2016

Life in the archives of Diocesan House is often quiet, generally solitary. The archives are located in the basement of 63 Green Street, and some days we do not see anyone.

The registrar/archivist maintains the records and materials from the Bishop's office. In addition, others occasionally contribute relevant documents or books. All of it must be labeled and filed so the information can be retrieved later.

We welcome material such as updates of parish histories, church anniversary celebrations, and bylaws for the diocesan archives, but space is extremely limited, so please contact the registrar before sending anything to Concord.

Much of the archivist/registrar's time is spent researching requests from diocesan staff, churches, and individuals. As a result, we can tell you that the 1929 Book of Common Prayer is not actually the "old" prayer book. We own some far more ancient ones.

It is sometimes a challenge, and almost always great fun, to dig into the trove for that one bit of information sought. It is very easy to become engrossed in the search, turning the page in, for example, an old *Episcopal Churchman*, and becoming distracted by unrelated but fascinating facts and stories. "Inventory of the Church Archives of New Hampshire / Protestant Episcopal" compiled as a project of the Works Progress Administration (WPA), offers amazing detail about every church – congregation and building -- in the diocese, but only up to 1942.

The archives do not contain complete files of the congregations. Are you looking for a list of all the clergy who have served your church since its founding? We might be able to reconstruct it from the annual directories, but a more reliable source should be your own files. A picture of your church building in 1952? We might find something, but that, too, should be in your own files.

Does your congregation have a historian? If not, you might want to consider asking the Vestry or Bishop's Committee to appoint one, someone who would save the parish profile, or remember to put aside the service booklet from a Celebration of New Ministry. Every church has people who take pictures at every event, but is there any intentionality about saving them – maybe as prints and electronically – so that 20 years from now, someone will know where to find photographs of your congregation's activities?

Work with the parish administrator or clergy to find a designated file drawer or two, or stackable plastic bins built to hold hanging (acid-free) folders. History is being made now. Small things that seem almost inconsequential might become valued memorabilia, but only if someone remembers to save them.

Respectfully submitted,
Elizabeth Rotch, Interim Registrar

SUMMARY OF BISHOP'S OFFICIAL ACTS
Since 2015 Convention
(as of 8/24/2016)

What is an official act?

An official act is an act that may only be performed by a Bishop. For example, a priest may baptize but a priest may not confirm; marry but not ordain.

Visitations:

September 6	Sunapee – St. James
September 20	Exeter
October 4	Claremont – Union/ St. Luke's
October 11	Manchester - Grace
October 18	Woodsville
October 25	Claremont - Trinity
November 8	Lancaster
November 22	North Conway
December 6	Londonderry
December 13	Newport
December 20	Ashland
January 10	Salem
January 17	Dover
January 31	Derry
February 7	Walpole
February 14	Merrimack
February 28	Goffstown
March 20	Littleton
March 24	Berlin
March 25	Lancaster
March 27	Colebrook
April 17	Weare
April 24	Confirmation at St. Mark's School (Bishop Gates)
May 1	Sanbornville
May 2	Confirmation at Holderness School
May 8	Confirmation at St. Paul's School
May 10	New London
May 17	Tamworth
May 15	Hopkinton
May 22	Nashua
June 5	Hanover
June 12	Milford
July 10	Sugar Hill
July 17	Rye Beach
July 24	Dublin
July 31	Whitefield

Confirmations: 68
Reaffirmations: 4
Receptions: 47

Admitted as Postulant:

Sandra Albom (Priesthood)
Charles Nichols (Diaconate)
Michael Andres (Diaconate)
Andrew Courtright (Priesthood)
Ethan Falleur (Priesthood)

Removed as Postulant:

Ethan Falleur (Priesthood)

Admitted as Candidate:

Joshua Bruner (Priesthood)

Celebrations of New Ministry:

The Rev. Luis Rodriguez, St. Andrew's, Hopkinton
The Rev. Curtis Metzger, All Saints, Littleton

Letters Dimissory In:

The Rev. Luis Rodriguez
The Rev. Louise Howlett

Letters Dimissory Out:

The Rev. Angela Cipolla (Robidoux)

Permission to Officiate: 13

Permission for Remarriage: 11

Consents:

Moises Quezada Mota – Diocese of Dominican Republic
Resignation of the Rt. Rev. Michael Curry as Bishop of North Carolina
Resignation of the Rt. Rev. Paul E. Lambert as Bishop Suffragan of Dallas
Patrick William Bell – Diocese of Eastern Oregon
Douglas E. Sparks – Diocese of Northern Indiana
Daniel G. P. Gutierrez – Diocese of Pennsylvania
Election of a Bishop Suffragan for the Diocese of West Texas
Jose Antonio McLoughlin – Diocese of Western North Carolina
Santosh Kumar Marray – Diocese of Easton

Ordinations:

To the Priesthood:
The Rev. Timothy Brooks
The Rev. William Cruse

The Rev. Reed Loy
The Rev. Kelly Sundberg Seaman
The Rev. Winifred Skeates

To the Vocational Diaconate:

The Rev. Maryan Davis
The Rev. Johanna Young

CONVOCATION REPORTS TO CONVENTION

CENTRAL CONVOCATION

*Grace Church, E. Concord; St. Paul's, Concord; St. John the Evangelist, Dunbarton; St. Andrew's, Hopkinton;
St. Stephen's, Pittsfield; Holy Cross, Weare*

For member parishes of the Central Convocation, the past year was both blessed and busy. Central Convocation members feel regular meetings facilitate communication between parishes, the Diocese of NH and the Church at-large; provide timely and valuable communication between the Central Convocation and Diocesan Council; review of resolutions and budget prior to diocesan convention; promote understanding and advance the mission objectives of the Diocese of NH, and to foster collegial dialogue between laity and clergy of parishes regardless of size.

Central Convocation meetings were held on:

- October 13, 2015, before convention, to review the Diocesan Budget and resolutions.
- March 8, 2016, for a Diocesan Council report, parish updates and announcements of up-coming events including the Lay Leadership Institute.
- A meeting scheduled for April was cancelled as delegates wished to attend an interfaith peace vigil in Concord following the Orlando nightclub shooting.
- The next meeting will be held at St. Paul's church on Tuesday, September 13, 2016 with plans to have time with the Bishop.

Highlights of the meetings included reports from Clergy and Lay delegates to the 78th General Convention of The Episcopal Church held in Salt Lake City, UT June 25 – July 3, 2015. The Central Convocation heard from the Reverends Kate Atkinson and Jason Wells along with lay delegate Margaret Porter about their time at convention. The Right Reverend Michael Curry, Bishop of North Carolina was elected Presiding Bishop and Primate.

The Rev. Keith Patterson was invited by the Chicago Consultation and the Anglican Diocese of Cape Coast, Ghana to attend a conference at which Episcopalians and Anglicans discussed solutions to social justice issues related to human sexuality.

The joys and concerns of Central Convocation parishes were part of the agenda of each meeting. Looking ahead there was discussion of getting the word out about the work of Central Convocation. How often should we come together? Is it possible to have four meetings a year around resolutions and diocesan budget? There was the suggestion that Central Convocation think about having guest speakers such as Dr. James Carney and the work of the Jamaica Medical Mission. Convocation meetings are public and open to all.

Central Convocation will need to elect a new clergy co-convenor as the Rev. Keith Patterson will be completing his time with the Episcopal Diocese of New Hampshire in October 2016. Lucy Crichton's excellent leadership will continue until January, after which a new lay co-covener will need to be elected.

Respectfully submitted, Lucy Crichton and The Rev. Keith Patterson

SOUTHERN CONVOCATION

Church of the Transfiguration, Derry; St. Matthew's, Goffstown; St. Christopher's, Hampstead; St. Peter's, Londonderry; Grace, Manchester; St. Andrew's, Manchester; Faith, Merrimack; Church of Our Savior, Milford; Church of the Good Shepard, Nashua; All Saints, Peterborough; St. David's, Salem

Events:

- Gifts for CHiPs (children of prisoners).

Meetings:

Note: Meetings are held on the fourth Tuesday of the month and begin with Prayers, followed by Announcements and Housekeeping (Administrative/Clerical items) by the Co-conveners, then the Program, and end with Compline.

- September 27, 2015 – All Saints Church, Peterborough. Program: Discussion of the Diocesan Convention Resolution.
- October 27, 2015 – Grace Church, Manchester. Program: The Reverend Kevin Nichols and Gloria Gallant presented and discussed the budget.
- There were no meetings in November and December 2015 and January 2016.
- February 23, 2016 - Church of the Transfiguration, Derry. Program: Becky Berk, Director of Breakthrough Manchester, discussed the Breakthrough program.
- There was no meeting in March 2016.
- April 26, 2016 – St. Christopher's Church, Hampstead. Program: Bishop A. Robert Hirschfield presented remarks on the State of the Diocese and other topics.
- May 20, 2016 – St. Peter's Church, Londonderry. Program: Shea Sennett, Geoffrey Smith, and Jack Lewis discussed the Our Kids Commission.
- June 28, 2016 - Faith Church, Merrimack. Program: The Reverend Pat Henking, Chaplain Chris Dornin, Sara Lutat, The Reverend Beth Richardson, and Nicole Garcia discussed Prison Ministry

Respectfully submitted, Rita MacAuslan and the Reverend Richard Matthews

LAKES REGION CONVOCATION

St. Mark's, Ashland, St. James, Laconia, Trinity, Meredith, Christ Church, North Conway, Holy Spirit, Plymouth, St. John's, Sanbornville, St. Andrew's, Tamworth, All Saints, Wolfeboro

The Lakes Region Convocation consists of a broad “cluster” of church around the lovely Lake Winnepesaukee, from north in North Conway to south and east in Sanbornville, to Laconia, Ashlans, Plymouth, and “parts adjacent.” This can be quite a travel challenge during the winter months of inclement weather!

Meetings generally “begin” before the call to order, as we tend heartily to practice the saying “if you feed them, they will come.” Then follows a welcome and opening prayer led by someone representing the host church. General business consists of each parish sharing a highlight, a challenge facing the congregation, and the promotion of an upcoming church event. Special topics of conversation have included: 1. A review of the diocesan budget and resolutions to be presented at Convention in November; 2. A discussion of how the convocation parishes can do more for each other; 3. A report from a representative of the Daughters of the King; 4. An exchange of ideas on music and other forms of worship; 5. An evening of sharing with Bishop Hirschfeld with the theme of flourishing – personally, with the family, and within the wider church community; 6. A lively discussion of race relations and racism as they affect each of us in our “life and daily work.” Meetings are generally adjourned with Compline, led by someone from the host parish. Meetings are scheduled regularly on the first Tuesday of the month, except in November and December, and in July and August.

In May, more than 100 people representing several churches participated in a “Hymns and Hops at Hobbs” sing at Hobb’s Restaurant in West Ossipee, which raised approximately \$1,800 for a women’s shelter.

Several clergy changes occurred in the Convocation: Bill Petersen became Rector at All Saints, Wolfeboro in 2014. Richard Belshaw became Priest-in-Charge at Christ Church in North Conway. Heidi Frantz Dale retired from Tamworth in July of 2016. Sue Poulin recently returned from a much anticipated sabbatical, and Tobias Nyatsambo began a sabbatical in July. Robin Thomas Soller was elected clergy representative to the Diocesan Council, joining Kathy Lennoz, lay delegate.

Faithfully, the Rev. Tobias Nyatsambo and Cathie Lewis, Co-Conveners

WESTERN CONVOCATION

St. Luke's, Charlestown; Trinity, Claremont; Union, W. Claremont, St. Thomas, Hanover; St. James, Keene; St. Andrew's, New London, Church of the Epiphany, Newport, St. John's, Walpole

Western Convocation met five times this year. In January we had our usual reports from the Secretary and Diocesan Council Representatives. Elections were held. Valerie Benoit was elected to a second 2-year term as co-convener. Susan Kershaw can continue for 1 more year as the other co-convener. Charles Montgomery was elected as lay Representative to Diocesan Council. A new secretary was needed but no one was willing to fill the position. Meeting dates and some programs were determined. A discussion of parish mergers, joint worship and emerging partnerships ensued.

For our February meeting following the reports nominations were again sought for the Secretary position. There being no volunteers, Susan Kershaw resigned her position as co-convener and was elected to a one year term as clerk. Peter Hope was then elected to serve the remaining one-year of Susan's term as co-convener. Our program was a book discussion of *Between the World and Me* by Ta-Nehisi Coates. The book is a letter written to Coates' teenage son, and is an articulate response to issues of racism in the 21st century.

There was no meeting in March due to Palm Sunday. In April, due to the resignation of The Rev. Alice Roberts The Rev. Janet Lombardo volunteered to be the Clergy Representative to Diocesan Council until January 2017. Our program was a wonderful presentation by Melissa Richmond on the West Claremont Center for Music and Arts.

In May we again had a book discussion. The lively discussion was on the book, *The Faith Club: A Muslim, A Christian, A Jew—Three Women search for Understanding---* by Ranya Idiby, Suzanne Oliver and Priscilla Warner. Our talks revealed the struggles these women face and helped to raise questions (and some answers) about our own faith and culminated in a discussion of some of our own experiences. Following our discussion James McKim of the Diocesan Diversity Committee gave a presentation on the activities of the Diversity Committee and spoke of the power of privilege, the journey and a call to action. The discussion and presentation made for a powerful program. All of our meetings concluded with parishes reporting on how each one is "tending the vine." Our worship, led by the co-conveners, has always been centered on the program of the meeting.

Our next meeting is September 12th when Bishop Robert Hirschfeld will discuss his agenda, the Our Kid's initiative etc. October will be the discussion of Convention resolutions and the Proposed Diocesan Budget.

Our thanks to Church of the Epiphany, Newport and to all delegates and alternates who brought snacks. Thanks to St. Andrew's, New London who filled in for us in May when we had a conflict with the space.

Respectfully submitted, Valerie Benoit and Peter Hope, Co-Conveners

SEACOAST CONVOCATION

St. Thomas Church, Dover; St. George's Church, Durham; Christ Church, Exeter; Trinity Church, Hampton; Christ Church, Portsmouth; St. John's Church, Portsmouth.

Meetings are generally held on the second Tuesday of the month, beginning and ending with prayer, and including opportunities to share parish news and activities, listen and learn from invited speakers and discuss news from The Episcopal Church in New Hampshire.

Meetings over the last year were held as follows:

- ❖ September 15, 2015 – Trinity Church, Hampton:
 - Guest speakers: Rev Canon Kevin Nichols, Gloria Gallant –review of the 2016 proposed
 - Diocesan budget
- ❖ October 13, 2015 – St. John's, Portsmouth:
 - Discussion of the Resolutions for the 2015 Diocesan Convention
- ❖ November 17, 2015 – St. Thomas', Dover:
 - Review of Convention business and preparation of Christmas gift bags for Seafarers
 - Election of "Chip" Robinson and Judi Turner as 2016 co-conveners
- ❖ February 2, 2016 – Christ Church, Portsmouth:
 - Candlemas procession; Review of mission activities in Seacoast convocations, looking to "map" the needs in our communities and how we can address them
- ❖ April 12, 2016 – Trinity Church, Hampton
 - Continuation of "mapping" project; presentation on Seacoast Forum on partnerships to meet needs of children and youth
- ❖ May 10, 2016 – St. John's, Portsmouth
 - Selection of a mission focus for the Convocation for the coming months. After good discussion, "End 68 Hours of Hunger" was chosen as focus
- ❖ June 14, 2016 – St. George's Church, Durham
 - Special planning session with guest speakers from "End 68 Hours of Hunger"

At every meeting we heard reports from Diocesan Council. We also took time at every meeting for representatives from each congregation to share joys and concerns, and to provide information on upcoming special programs and services. Periodically throughout the year, "SCENE" newsletters were produced to keep parishioners in the congregations informed of items of shared concern.

The relationships that are built among our delegates and alternates are greatly valued by those in attendance, and we are grateful for the opportunities to gather and support one another, as together we do God's work in many ways.

Respectfully submitted, Judi Turner and the Rev. "Chip" Robinson, Co-Conveners

NORTHERN CONVOCATION

St. Barnabas, Berlin; St. Stephen's, Colebrook; St. Mark's, Groveton; St. Paul's, Lancaster; Church of the Epiphany, Lisbon; All Saint's, Littleton; Church of the Messiah, N. Woodstock; St. Luke's Woodsville

The Northern Convocation has held two meetings in 2016. The first was held on April 24th and the second was on June 5th.

Northern Convocation Meeting, Sunday, April 24th, 2016 – St. Paul's Church, Lancaster.

Joan LeBaron stepped down as our Lay Representative to Diocesan Council. Barbara (Serry) Serafini was elected as our new Representative. Annetta McGinnis is our new Treasurer. The Rev. Teresa Gocha spoke about the Diocesan Diversity Committee, and encouraged our congregations to host diversity meetings with a meal, and a discussion of diversity and racism.

Check in from Congregations:

Epiphany-Lisbon - Currently conducting maintenance to the sides of the church and adding a new roof and a new furnace. In the past year, they made contributions to a family whose house burned down and to families with low income.

All Saints'-Littleton – Welcomed new priest, Fr. Curtis Metzger, hosting “Dinner Bell” every Tuesday evening, and Lenten Music Series was a success.

St Paul's-Lancaster – Back Pack Program served 140 families and will be expanded to include Whitefield in this program in the fall. The 10th season of the Soup Kitchen is serving 85-90 people each week. Coordinated an extended summer academic enrichment program for children in the Groveton/Stratford area – the program cost \$36,000, and funds were donated by St Mark's, Thrift Shop, PSS and a \$22,000 grant from the Our Kids Commission of the Diocese.

Community Meals are held in Berlin, Groveton and Woodsville and are made possible by a \$15,000 grant from The Tillotson Fund of the New Hampshire Charitable Foundation. In Groveton, 350 people at each meal.

St Barnabas – Berlin - Received a generous gift to finish the floors. “Sunday School” for Families is held twice a month, on Wednesday nights, and up to 24 people are attending.

Northern Convocation Meeting, Sunday, June 5th, 2016 – St. Paul's Church, Lancaster.

Diocesan Convention is November 5, 2016. We will be having a meeting in September to go over the Diocesan Budget and another meeting in October to go over any resolutions to be voted on in November. Parishes offered updates on their ministry, mission and events.

Check in from Congregations:

Church of the Messiah, North Woodstock – Hosted a healing service with 40 people in attendance, planning another one.

All Saints', Littleton – Held a Celebration of New Ministry for Fr. Curtis. Attendance overall is up at All Saints'. Fr. Curtis participated in the Bethlehem Hebrew Congregation's Holocaust celebration this year.

St. Barnabas, Berlin - Wednesday evening Family Christian Foundation that replaces Sunday School continues with approximately 12 to 20 attendees. It is for all ages – children, parents and grandparents. Prison Ministry continues, with the possibilities of working with children whose have an incarcerated parent.

St. Paul's, Lancaster - Soup Kitchen which ran from November to April. During Easter Season a service of Compline is offered after the meal. Attendance is up to about 50 - 69 each week at St Paul's. Backpack program has 170 kids and received \$4,000 from the Roman Catholic Diocese and another \$4,000 from the Episcopal Diocese. Pentecost procession was held this year with both the Congregation and Roman Catholic churches participating. Clergy from all churches are now having monthly ecumenical meetings.

St Mark's Chapel - Memorial Day service was held on Saturday at 4PM with 9 attending. The Rev. Richard Davenport will be doing the Saturday 4PM service in June and there will be Dinner Folk services in June and July.

St. Timothy's -

On July 3, St Mark's and St Paul's will worship together with a strawberry special to follow.

Respectfully Submitted, The Rev. Richard Davenport and Mrs. Norma G. St. John, Co-Conveners

COMMITTEE AND COMMISSION REPORTS TO CONVENTION

THE STANDING COMMITTEE

In addition to our regular responsibilities of consenting to candidates for ordination, consenting to the election of Bishops of other Dioceses and requests for loans from the Diocesan Advance Fund (DAF), the Standing Committee revised the policies and procedures for loans from the DAF.

The new procedures clarify the policy on loan forgiveness. Under the former system, forgiveness of part of the loan was being granted at the time the loan was made if certain criteria were met. Under the new policy, a church can request forgiveness only after the loan has been made. The Standing Committee may grant forgiveness after considering the congregation's individual circumstances at that time.

The new procedures also provide a new source of grants to congregations who are undertaking projects to increase their environmental sustainability. We hope to make the first Sustainability Grants in time for Diocesan Convention.

For complete policy guidelines and for application forms for both DAF loans and for Sustainability Grants please visit the "Resources" page on the Diocesan website.

*Respectfully submitted,
The Rev. Celeste Hemingson, President*

COMMITTEE ON CONSTITUTION AND CANONS REPORT

The members of the committee are the Rev. Canon Randy Dales, Canon Judith Esmay (Chair), The Rev. Daniel Ferry, The Rev. Celeste Hemingson, Elizabeth Rotch, Ginger Sheehan, and Chancellor Robert Wells.

There having been no call for amendment of our constitution or canons or change to our model bylaws, the committee did not meet in 2016. Members of the committee have occasionally assisted vestries and bishop's committees in the preparation and review of parish or mission bylaws and continue to offer that service to the congregations of our diocese.

*Respectfully submitted,
Canon Judith Esmay, Chair, Committee on Constitution and Canons*

DIOCESAN COUNCIL REPORT

Diocesan Council, the representative body in charge of program and budget between conventions, meets on the second Thursday of the month at Grace Church, East Concord. After approval, meeting minutes are posted on the diocesan website, [www. nhepiscopal.org](http://www.nhepiscopal.org), accessed through the Diocesan Council link. When weather conditions prevent meetings or there is insufficient agenda, necessary votes are recorded electronically.

Mission Resources Committee. In March, Mission Resources, a Committee of Council, presented its recommendations for Fair Share Adjustments, which were approved for St. Thomas, Dover; Trinity, Claremont; Holy Spirit, Plymouth; Trinity, Hampton; Christ Church, Portsmouth; St. John the Baptist, Sanbornville; Holy Cross, Weare; Epiphany, Newport; Faith, Merrimack. Four congregations receiving adjustment in 2015 made no request, a positive sign. Mission grant recipients included: Sunapee shared curacy of New London and Newport (\$17,900), Church of the Transfiguration, Derry's partnership with the local temple for an interfaith coffee houses gathering (\$2400), and Episcopal Service Corps funding for a part-time director (\$25,000).

Budget and Finance. In December Council accepted the auditors' letter following the 2015 audit of diocesan finances. In April the body approved the transfer of the remaining portion of the Mission Resources Budget towards the contracted part-time compensation for the Missioner for Strategic Initiatives. In June Kevin Nichols and Gloria Gallant presented Finance Committee's draft for the 2017 diocesan budget, which Council approved for inclusion in the 2016 Pre-Convention Journal. Also in June the Council signed on to the resolution for Clergy Compensation Guidelines for 2017 as presented.

Reports to Council. Council received occasional updates on areas of investigation by Kevin Nichols and members of the Partnership Advisory team and its two subgroups: Compensation and Benefits, and Property Renewal. In December Council reviewed written and verbal reports on Campus Ministry. Tina Pickering attended meetings to share the action plan and activities of the newly-formed Our Kids Commission. Gail Avery, Outreach Chair, reported that 2016 MDG funds will be donated to Safe Passage, Guatemala City, empowering the poorest at-risk children whose families live in the city dump.

Other Business. General Convention deputies who sit on Council reported on their activities in Salt Lake City in June/July 2015. Canon to the Ordinary Hannah Anderson shared information on clergy transitions and transfers. In August and/or September, the Council will review and discuss a proposed resolution for a different method of determining congregations' fair share.

The Bishop. Bishop Rob Hirschfeld attended Council meetings and reported to Council his activities and ministry within the diocese and in the House of Bishops. He shared his visits to congregations, news of ordinations and confirmations, and other observations of life in our diocese.

Devotions. The source for our Diocesan Council devotions, led by the Bishop, has been *Daily Prayer for All Seasons*.

Diocesan Council Retreat. The Council held a retreat on Saturday, November 14th, 2015 at St. Methodios Faith and Heritage Center in Contoocook, New Hampshire. The topic of exploration was lay ministry and leadership. The 2016 retreat, at the same location, will expand upon Convention discussions on our active response to the invitation to flourish.

Membership. Bishop Rob Hirschfeld (President), Carol Twomey (Secretary), Chris Porter (Treasurer of Convention/Chair, Finance Committee), Hannah Anderson (Canon to the Ordinary), Kevin Nichols (Canon for Mission Resources/CFO), Steve Baker (Chair, Mission Resources Committee), Terry Knowles (Trustees' Representative), Margaret Porter (Moderator), Bill Exner (Chair, Outreach Commission) succeeded by Gail Avery, Keith Patterson, (Clergy Rep, Central Convocation), Lucy Crichton (Lay Rep, Central Convocation), Richard Belshaw (Clergy Rep, Lakes Convocation) succeeded by Robin Thomas Soller, Kathy Lennox (Lay Rep, Lakes Convocation), Richard Davenport

(Clergy Rep., Northern Convocation), Joan LeBaron (Lay Rep, Northern Convocation) succeeded by Barbara Serafino, Michael Bradley (Clergy Rep., Seacoast Convocation), Nancy Hunt (Lay Rep., Seacoast Convocation), Ray Bonin (Clergy Rep, Southern Convocation), Jack Lewis (Lay Rep., Southern Convocation), Alice Roberts (Clergy Rep., Western Convocation) succeeded by Janet Lombardo, Charles Montgomery (Lay Rep., Western Convocation).

*Faithfully submitted,
Margaret Porter, Moderator*

COMMISSION ON MINISTRY REPORT

The Commission on Ministry consists of six clergy and six confirmed communicants who advise and assist the Bishop on matters relating to the discernment and formation of all persons seeking to minister in Christ's name, including lay persons and those in process for Holy Orders.

Since the last Convention, we have continued to work closely with the Bishop and the Canon to the Ordinary to define and support lay and ordained ministries in the Episcopal Church of New Hampshire while remaining true to the canons of the Episcopal Church and of the diocese.

Rooted in the theology of ministry for all the baptized, we have:

- Worked to further refine, support, and participate in the new and very successful “regional” discernment process that was implemented in 2015.
- Continued to provide guidance and support for lay ministries in the diocese.
- Sought to enrich our own spiritual “groundedness” as a Commission of the Diocese; a major requisite for a group so rooted in discernment.
- Appointed the Rev. Mark Pendleton (a COM member) as Chaplain; our own “Pastor” and spiritual guide.
- Worked to build and enrich personal relationships with those in the ordination process in New Hampshire and to improve not only the depth of our discernment together, but their formation as well.
- Continued to help define and shape the role of a vocational deacon and the formation process for those whose call is to diaconal ministry.
- Encouraged and supported the development and sustenance of “community” among those in the ordination process.

We will continue to:

- Support and emphasize the richness of lay ministry and the many options available in New Hampshire for lay ministers to seek and serve God.
- Be active in the discernment and formation of all those in the ordination process in New Hampshire offering them friendship, support, prayer and mentoring.

We thank the many faithful lay and clergy volunteers who have participated in either Clearness or Regional Discernment Committees. Your wisdom, understanding, and unselfish efforts have not only benefited the diocese, but have helped (or are still helping) a good number of Seekers to discern their call in a Spirit-led and nurturing environment. Well done, faithful servants!

There are currently five persons in process to be ordained priests, three in process to be ordained vocational deacons, and eight others in Clearness or Regional Discernment Committees, seeking to discern their call; be it to lay or ordained ministry. Since the last Convention, Bishop Hirschfeld has ordained five persons as priests, one as a transitional deacon (to become a priest), and two as vocational deacons (to serve the bishop and the diocese).

We thank the many faithful lay and clergy volunteers who have participated in either Clearness or Regional Discernment Committees. Your wisdom, understanding, and unselfish efforts have not only benefited the diocese, but have helped (or are still helping) a good number of Seekers to discern their call in a Spirit-led and nurturing environment.

We also want to remember and honor the memories of Ron Wanner and The Rev. Pat Stelz; two highly valued and faithful COM members who passed away in 2016. Ron was the immediate past chair of the COM and performed that role in outstanding fashion for 7 full years. Pat was Diocesan Youth Coordinator before seeking ordination and became a wise and beloved priest. Her spiritual strength and Spirit-led discernment skills complemented the work of the COM immensely. Of Ron and Pat, it can truly be said: "Well done, thou good and faithful servant!"

The COM role is clear and constantly being refreshed or even re-defined in exciting ways through the movement of the Holy Spirit. The Bishop, who meets with us regularly to pray, listen and dialogue, has our continued commitment and support; as together we serve the people of our diocese in Christ's name.

Respectfully submitted,

The Commission on Ministry: Rev. Deacon T.J. Ballew, Rev. Ray Bonin, Jean Brandt, Joan Bowers, Liz Carter, Peter Cross, Rev. Richard Greenleaf, Rev. Jay MacLeod, James McKim, Rev. Mark Pendleton, Rev. Anne Williamson, Dave Young, Chair

COMMISSION ON OUR KIDS REPORT

At the 2015 Diocesan Convention, Bishop Rob spoke about his plans and visions for a new mission for the diocese. I am honored to serve as chairperson of the "Our Kids" Diocesan Youth Commission, tasked with developing and enhancing programs in our parishes that will close the widening opportunity gap facing our youngest generation. The bishop's charge has driven our work, and reminds us that God is calling us to serve this important area.

Through meetings since last spring, the members of our commission have discussed the many ways we can assist with this large mission. For now we have divided our tasks into three main efforts: Data collection (detailing the scope of this work already being done by parishes throughout the diocese, learning about best practices from other non-profits, identifying possible partnerships); fundraising (finding resources to help achieve this mission); and grant making (creating clearer pathways to assist parishes with receiving funds, including educating parishioners of the scope of the challenges we face).

Preliminary findings from our data collection committee have shown that many of our parishes are working towards this goal already. They have accomplished this through important acts such as food ministries, mentorships, and arts ministries. When visioning what the results of this commission will

look like after a few years, in only a few cases does our commission expect to be developing completely new entities, as we understand how important it will be to sustain our efforts over time. In most cases we will encourage parishes to partner with efforts underway in their communities. The challenge lies in knowing what the needs are, and where God calls us to serve.

In closing, I ask that all Episcopalians in this state think about how they can contribute towards this mission, in any capacity. Our parishes over the years have dedicated resources to many families and young people's programs, with great success. Now what is required is a slight change to our thinking, directing our efforts so the spirit of God can work outside as well as inside all of our parish walls. Vulnerable young people living in the communities near our parishes are still very much "Our Kids."

Respectfully submitted, Edward Doyle, Chair, Commission on Our Kids

Commission Members: The Rev. Pete Woodward, Dian McCarthy, The Rev. Tim Brooks, The Rev. Geof Smith, Jack Lewis, Melissa Richmond, Tenley Callaghan and Shea Sennett

THE COMMISSION ON HUMAN DIGNITY AND CREATION CARE REPORT

Our 2016-2017 Diocesan Budget Narratives outline the mutuality and interweaving of Christ among our parishes and one another as we are called to serve the wounded among us. As poignantly noted, the *Vine* symbolizes the working of The Episcopal Church of New Hampshire with Christ as our taproot—fulfilling our baptismal call of upholding the dignity of every human being and care for God's creation.

The Bishop has determined the following priorities to speak to and witness to Christ in the public sphere: Homeless; Human Trafficking and Sexual Exploitation; Creation Care; Gun Violence; Prison Reform and Advocacy; and the Repeal of the Death Penalty. Good work continues to be done in these and other areas—thanks to those within our communities and parishes who continue to work tirelessly (and passionately) advocating for those who have no voice.

The task of our newly formed Commission on Human Dignity and Creation Care is to determine the most critical needs of the most vulnerable in our communities and to devise ways to help them; building upon the fine leadership of The Rev. Bill Exner who recently retired as Chair of the Outreach Commission.

To date, our *shoots* are tender...a steering committee has been formed to evaluate our current funding process and to assess our relevancy—with the hope of encouraging parishes across our Diocese to discover creative ways to partner with others as Jesus calls us to care for the most vulnerable of the world.

When we see our impact, it's impossible to turn away.

So please stay tuned and be patient with us, as we spend this year (and possibly next) evaluating, strategizing, dreaming and discerning God's call for us—building up God's Kingdom here in New Hampshire and beyond.

Faithfully Submitted,

The Rev. Gail Avery, Chair

The Commission on Human Dignity and Creation Care

MISSION PARTNERSHIP ADVISORY TEAM REPORT

In the spring 2013, Canon for Mission Resources Kevin Nichols convened a Mission Partnership Advisory Team with participants drawn from each of the six Convocations. Input from Bishop Rob and others led to the following roster of membership: Bengé Ambrogi - Southern, Steve Baker - Central, Bonnie Chappell - Western (moved to ME in 2015), the Rev. Janet Lombardo - Northern (transferred into Western Convocation in 2015), the Rev. Sue Poulin - Lakes Region, and the Rev. Rob Stevens - Seacoast.

The group identified four basic understandings to guide their work:

- The only way forward is together – in partnership.
- Local congregations must build relationships to forge new missions and ministries.
- A strategic plan for the various regions of our diocese is essential.
- Clergy compensation is a complex, multi-faceted issue that demands greater input and study.

The Advisory Team continues to “Till the Soil” – meeting regularly and gathering feedback about possible mission partnerships all around the Church of New Hampshire. The first Strategic Initiative Pilot was launched in the Claremont region in June, 2016. This pilot initiative is being led by Bengé Ambrogi, newly hired Missioner for Congregational Initiatives (¼ time). A “story-telling” session, facilitated by Judith Esmay and attended by leaders from Trinity, Claremont, Prince of Peace Lutheran, St. Luke’s, Charlestown and Union, Claremont, was held on July 31. Efforts towards stronger partnerships and shared ministry are currently underway in this region. Two additional Strategic Mission Initiative Pilots are planned to launch in 2017.

In an update at the 2014 Diocesan Convention, the establishment of two new teams was announced: the Compensation & Benefits Team and the Church Closure and Property Renewal (CCPR) Team. These teams have been meeting regularly and making great strides over the past 2 years.

The Property & Renewal Team has continued to support efforts in the repurposing of the Trinity, Tilton and St. Jude’s, Franklin properties as well as providing assistance in the development of long-term maintenance plan for Church of the Transfiguration, Bretton Woods. The on-going evaluation and envisioning of properties around the diocese for strategic ministry continues to be a primary focus of the team. Additionally, the team has developed guidelines to assist and support a congregation moving towards closure.

Members of the Compensation & Benefits Team, led by Sarah Ambrogi and the Rev. Winnie Skeates, have continued to meet and draft revised guidelines for clergy and lay employees. Additionally, a new Compensation Ranges Document (replacing the Clergy Compensation Grid of prior years) has been developed and tested with congregations over the past few months. Among the team’s guiding principles is the encouragement of partnerships among local congregations to create full-time, shared positions. The team plans to present drafts of its work to diocesan leaders in forums to be held beginning in February 2017.

Members of the Mission Partnership Advisory Team look forward to updating the Convention on the events of the past year and sharing about exciting strategic mission initiatives planned for the next year,

and beyond.

For additional information, please contact Canon Kevin Nichols, who also serves as diocesan CFO, by telephone at 224-1914, ext. 120 or email at knichols@nhepiscopal.org.

*Respectfully submitted,
The Mission Partnership Advisory Team*

REPORT OF THE CONTINUING EDUCATION OF THE CLERGY GRANTS COMMITTEE

The purpose of the Continuing Education Grants Committee is to support active clergy who serve in this diocese to develop and strengthen their professional and spiritual growth. The following criteria are used for evaluating requests and providing funding:

- Priority funding is provided for Parochial Clergy – particularly those who are: a. recently ordained; b. developing new areas of ministry; c. serve in congregations with limited funding.
- Funding for Personal Enrichment programs (ex. art classes) is not priority funding. Additionally, funding for retired clergy or soon to retire clergy (ex. interim ministry training), is not priority funding. If funds are available at the end of the year, these applications might be considered.
- Note: Diocesan programs not funded through the budget process should not be funded by Continuing Education Grants.

Please contact The Rev. Richard Davenport, Chair at 603-331-1676 c.richard.davenport@gmail.com for more information about this grant process.

*Respectfully submitted,
The Continuing Education for Clergy Grants Committee*

COMMISSIONS AND COMMITTEES OF THE EPISCOPAL CHURCH OF NEW HAMPSHIRE

Descriptions based on information either provided by Chairs of Committees/Commissions or from information outlined in the N.H. Constitution and Canons. Information for some committees not available at time of publication.

The Standing Committee

Membership.

- a) There shall be a Standing Committee composed of three canonically resident members of the clergy in good standing and three lay persons who are adult communicants in good standing in their respective congregations and are confirmed or received in The Episcopal Church.
- b) Convention shall elect, at its annual session, one clergy and one lay member to serve terms of three years.
- c) No person, clergy or lay, who has served six consecutive years on the Standing Committee is eligible for re-election until at least one year has elapsed.

Officers. As soon as possible following an annual session of Convention members of the Standing Committee shall meet to choose a president and a secretary.

To advise the bishop. The Standing Committee shall be a council of advice to the bishop. It shall meet at the request of the bishop or the president or any four members of the Standing Committee.

Vacancy in the episcopate. In case of a vacancy in the episcopate, the Standing Committee is the ecclesiastical authority of the diocese, except as otherwise provided by the canons of The Episcopal Church or this diocese.

Authority to fill vacancies. Except as otherwise provided in these canons, the Standing Committee has the authority to fill any vacancy that may occur in any office elected by Convention. A person so appointed shall serve until a successor is elected at the next annual session of Convention.

Authority of Convention. The Standing Committee, acting with the bishop, if there is one, shall have the authority and responsibilities of Convention between its annual sessions, except as otherwise provided in these canons, and shall be accountable to Convention.

(Monthly meetings are scheduled at the Bishop's Office and currently meet on the second Tuesday of the month at 2 p.m.)

Commission on Ministry

The Commission on Ministry consists of six clergy and six confirmed communicants who meet approximately ten times per year to assist the Bishop on matters relating to discernment and formation of Candidates for Holy Orders.

Members of the Commission on Ministry work with the Bishop, Canon to the Ordinary and Canon for Lay Leadership to identify and support formation for the ministry of the baptized throughout the Episcopal Church of New Hampshire.

The commission members also monitor the progress of the eight to twelve persons in the process for ordination at any given time. Nominees come to the Commission on Ministry following a discernment process that includes a Clearness Committee and Regional Discernment Committee comprised of members from around the diocese. The Commission on Ministry interviews the prospective nominee at several times during the process.

Following interviews for Postulancy, Candidacy, and Ordination the Commission on Ministry makes recommendations to the Bishop regarding advancement in the process.

The Commission on Ministry tracks the requirements of each person in the process to insure the necessary steps are completed for each phase. Everyone in the process is assigned a liaison from the Commission on Ministry for continuity, support, and direct line of communication to the commission. Commission on Ministry terms are three years with no more than two consecutive terms. Vacancies occurring between Diocesan Conventions shall be filled by appointment of the Bishop.

Constitution and Canons Committee

Members of the Constitution and Canons Committee serve three year terms upon appointment by the Bishop. The committee is responsible for reviewing the Constitution and Canons of the diocese, drafting revisions as needed and presenting revisions to the Annual Diocesan Convention for adoption as stated under Canon 7. Any resolution submitted to Convention that will amend the constitution or canons must be reviewed by the Constitution and Canons Committee who will report their recommendation on the resolution to the Annual Diocesan Convention.

Convention Business Committee

The Convention Business Committee plans for the Annual Diocesan Convention which meets in the fall on the Saturday closest to Veteran's Day. Following requirements under the New Hampshire Constitution and Canons, the Convention Business Committee meets throughout the year to prepare materials required for general information, nominations and resolutions to convention, registration materials, pre-convention journal and communicates all to parishes, co-conveners and delegates and alternates.

Resolutions Committee

Formed in 2009, the Resolutions Committee reviews drafts of resolutions submitted for content in terms of format, language and appropriateness for Convention vote. Following review the committee will acknowledge receipt of the draft as complete, send it back to the submitter for revision, or return it with suggestions to deal with the issue through another, more appropriate means within the diocese. Resolutions receive a final review by the committee before being submitted to the Convention Business Committee. If there remain concerns about the resolution, a conference call or meeting will be arranged with the author of the resolution. Resolutions may be submitted by any duly elected Clergy or Lay Delegate to Convention. All resolutions reflecting constitutional and/or canonical changes must be reviewed by the Committee on Constitution and Canons.

Nominations Committee

The Nominations Committee consists of six (6) members - one from each Convocation. A member may be a clergy person or lay person. The Bishop's Executive Assistant will provide the committee with nominations received by the Bishop's Office. The committee will solicit canonically resident clergy and

lay communicants in good standing sufficient to provide an appropriate slate of candidates for each office or position to be elected by vote of the Annual Diocesan Convention.

Each candidate accepting a nomination must submit a Nomination Form with appropriate signatures and photo by the deadline. Anyone who does not file a Nomination Form by the deadline may be nominated from the floor of the convention.

Credentials Committee

The Credentials Committee is responsible for certifying the credentials of delegates to the Annual Convention. Clergy and lay delegates present themselves to the Credentials table at convention to be checked in and receive their voting cards and ballots. At the beginning of the convention business meeting a member of the committee provides to the Secretary of Convention the total number of bishops, priests and deacons, delegates and officers present. Members of the Credentials Committee serve for a three-year term and may be a layperson or member of the clergy.

Diocesan Council

The Diocesan Council, under the leadership of the Bishop, plans and promotes diocesan work subject to the Constitution and Canons of the Diocese and all directives of the Convention. It has the authority and responsibilities of the Diocesan Convention between annual convention sessions with regard to matters of the finances and program of the Diocese and is accountable to the Diocesan Convention. The Council shares in the overall responsibility for the financial life of the Diocese and makes an annual report of its proposals and achievements to the Convention.

Presiding officer. The bishop or, in the case of a vacancy in the episcopate, the president of Standing Committee shall be the chairperson of the council. The chairperson may appoint a moderator to conduct the business of the council.

Selection of representative members. The trustee member shall be chosen by that body, the convocation representatives shall be chosen as provided in these canons, and the bishop shall appoint and Diocesan Council shall confirm the chairpersons of the commissions.

Members of the Council are:

- The Chair shall be the Bishop
- One clergy and one lay representative from each of the six convocations, not members of the same parish
- Chair or designee of the Diocesan Finance Committee
- Chair of the Committee on Mission Resources
- The Chairpersons of Diocesan Council Commissions
- One member of the Trustees of the Diocese
- A non-voting Secretary appointed by the Bishop
- A non-voting Treasurer appointed by the Bishop
- A moderator appointed by the Bishop

The Diocesan Council has responsibilities in the areas of resources, church development, human services and ministry. Meetings are normally scheduled monthly between September and June.

Council Finance Committee

The Finance Committee is responsible for preparing the diocesan budget for the following year for the Diocesan Council's review and approval in advance of the Convention. The Finance Committee is made up of a chairperson, a Trustee, one member chosen by the Diocesan Council, three at-large members elected by Diocesan Convention, one member nominated by the Finance Committee and approved by the Council, and the Treasurer of Convention. The three at-large members elected at Convention serve for three-year terms renewable once.

Mission Resources Committee

The Mission Resources Committee, a committee of Diocesan Council, administers grants to congregations actively growing their mission, funded directly from the annual Diocesan budget.

Mission grants are given in support of a new or existing ministry. Because grants typically decline over time, development of a plan for financial self-sufficiency is expected. These grants are awarded throughout the year, as long as funds are available.

Fair Share adjustment grants are requested by congregations who determine that they are unable to meet their full asking for a particular calendar year. This application is January 31st, and congregations will be invited to meet with the committee—and other churches making requests—as part of the discernment. Grants are awarded in mid-March and are presented to Diocesan Council for approval.

The committee is made up of approximately 8 members, lay and ordained, appointed by the Bishop. Members may serve as liaisons to granted congregations, helping to foster a relationship between the congregation and the Diocese, and providing a conduit to other resources available from the Diocese.

Commission on Our Kids

Charge to the commission: To find and serve the Child Jesus in our communities by helping congregations move away from asking “how can we get more young people from our community in the doors of the church?” and instead ask “how can we get our church out to serve the needs of the young people in our community?”

What our commission will do:

- Identify where our congregations are already moving out into our communities to serve all “our kids”
- Learn about innovative and effective solutions to reverse “scissor graph” trends and advocate within and beyond the Episcopal Church of New Hampshire for broad based solutions
- Promote partnerships between churches, public schools and community non-profits to address opportunity gaps for children, youth and young adults
- Explore new ways for church members to address the social isolation of disadvantaged children and families by providing mentoring, connection to community resources, and educational, employment or financial counsel
- Provide grant funding to promising community ministry

The commission is made up of clergy and lay leaders appointed by the Bishop. The commission and its various subcommittees meet consistently.

Commission on Human Dignity and Creation Care

The Commission on Human Dignity and Creation Care (formerly the Outreach Commission) is being reorganized to speak to and witness to Christ through advocacy in the public sphere. In particular, the Bishop's priorities include addressing Homelessness; Human Trafficking and Sexual Exploitation; Creation Care; Gun Violence; Prison Reform and Advocacy; and the Repeal of the Death Penalty.

The task of the Commission on Human Dignity and Creation Care is to determine the critical needs of the most vulnerable in our communities and to devise ways for local churches, and the diocese as a whole, to provide additional support and resources to join with God's mission in the world, building upon the foundation of fine leadership by The Rev. Bill Exner, who recently retired as Chair of the Outreach Commission.

Continuing Education of the Clergy Grants Committee

The purpose of the Continuing Education of the Clergy Grants Committee is to support active clergy who serve in this diocese to develop and strengthen their professional and spiritual growth. Grants for Continuing Education of the Clergy receives requests from clergy for financial assistance with their continuing education needs and also for clergy refresher leaves (aka, "sabbatical"). Requests are coordinated by the Chair communicated to the appropriate parties. All work is handled via email (PDF files) and telephone and no regular, in-person meetings of members are scheduled.

Parish Report Summary 2015

City/Town	Cmmcntrs < 16	Sunday Attend	Easter attend	Pledge Cards	Armt pledged	Plate Pledge	Operating Inc	Operating Rev	Operating Exp	Total Exp	Total Invest	
Ashland	3	40	26	37	18	31,000.00	30,281.00	44,806.00	44,806.00	53,059.00	56,516.00	55,117.00
Berlin	11	62	26	38	16	33,952.00	35,067.00	49,440.00	49,440.00	56,785.00	58,885.00	265,873.00
Canterbury COTW	1	26	9	16			79,832.00	86,989.00	122,369.00	187,369.00		
Claremont	11	66	40	75	32	45,080.00	47,068.00	79,245.00	85,579.00	109,875.00	127,046.00	164,623.00
Claremont/Charlestown	5	49	17	31			16,106.00	49,718.00	67,074.00	70,574.00	782,320.00	
Colebrook	1	22	12	12			11,827.00	16,614.00	23,738.00	28,488.00	118,523.00	
Concord-St. Paul's Sch	0	0	25	300				0	0	0		
Concord-Grace	27	89	65	177	66	103,611.00	101,190.00	127,429.00	127,429.00	134,642.00	140,851.00	221,075.00
Concord-St. Paul's	133	925	236	833	247	501,542.00	561,607.00	685,583.00	709,731.00	754,653.00	1,246,988.00	
Derry	37	146	43	77	25	44,204.00	47,396.00	133,090.00	133,090.00	131,742.00	141,876.00	1,508,494.00
Dover	46	218	78	159	60	102,160.00	125,002.00	206,341.00	202,843.00	206,668.00	447,030.00	
Dunbarton	0	24	14	35	13	23,540.00	24,493.00	28,277.00	32,027.00	37,946.00	42,171.00	83,720.00
Durham	28	119	63	132	38	60,708.00	103,814.00	135,638.00	143,638.00	171,210.00	171,210.00	28,292.00
Exeter	153	860	206	486	200	369,194.00	351,417.00	496,326.00	496,326.00	589,296.00	661,267.00	2,675,910.00
Goffstown	197	942	110	288	96	171,492.00	186,249.00	218,146.00	218,146.00	208,507.00	246,331.00	68,150.00
Hampstead	39	212	78	165	72	145,392.00	157,730.00	169,796.00	169,796.00	168,963.00	186,199.00	243,382.00
Hampton	0	90	41	67	37	72,580.00	75,524.00	111,643.00	111,643.00	115,609.00	117,637.00	252,273.00
Hanover	102	414	190	648	163	443,287.00	483,795.00	567,200.00	567,200.00	575,286.00	629,921.00	1,084,190.00
Holderness Sch	35	75	0	0			400	400	400	400		
Hopkinton	66	282	80	289	98	211,654.00	213,561.00	308,124.00	308,124.00	298,361.00	314,064.00	1,452,738.00
Keene	55	304	121	376	126	256,000.00	267,258.00	348,460.00	348,460.00	385,867.00	451,188.00	1,173,491.00
Laconia	6	92	42	80	32	59,132.00	65,193.00	107,121.00	107,121.00	107,121.00	130,410.00	726,936.00
Lancaster	2	100	52	65	52	102,384.00	109,356.00	145,699.00	145,699.00	124,825.00	188,104.00	768,520.00
Lisbon	0	12	12	0			15,103.00	37,621.00	23,882.00	35,381.00		
Littleton	5	202	61	111	42	88,714.00	128,080.00	187,331.00	187,331.00	175,619.00	199,674.00	1,041,773.00
Londonderry	15	227	69	208	73	131,000.00	144,031.00	171,511.00	171,511.00	168,184.00	168,484.00	
Manchester	30	223	120	330	87	190,814.00	266,240.00	409,349.00	409,349.00	410,866.00	443,199.00	899,471.00
Manchester	1	59	34	44	27	39,606.00	55,493.00	119,859.00	119,859.00	115,570.00	119,012.00	635,037.00

Parish Report Summary 2015

City/Town	Comments < 16	Total Cmnts	Sunday Attend	Easter attend	Pledge Cards	Amnt pledged	Plate Pledge	Operating Inc	Operating Rev	Operating Exp	Total Exp	Total Invest
Meredith	10	92	66	126	56	138,622.00	160,664.00	166,840.00	166,840.00	171,033.00	179,863.00	67,771.00
Merrimack	6	66	31	64	24	53,770.00	63,340.00	80,446.00	80,446.00	77,129.00	78,418.00	42,756.00
Milford	20	150	71	119	77	187,698.00	192,571.00	192,571.00	192,571.00	192,571.00	232,341.00	734,088.00
Nashua	281	1179	294	698	272	412,858.00	489,320.00	590,620.00	590,620.00	588,951.00	592,401.00	514,250.00
New London	28	394	197	307	157	340,426.00	372,800.00	409,516.00	427,516.00	424,942.00	465,834.00	681,889.00
Newport	2	25	20	33	17	45,252.00	52,978.00	70,678.00	70,678.00	74,038.00	79,965.00	121,734.00
North Conway	8	106	52	120	38	48,400.00	68,152.00	113,463.00	123,463.00	141,003.00	148,935.00	268,272.00
North Woodstock	6	66	27	61	29	29,446.00	42,238.00	42,238.00	42,238.00	46,276.00	47,326.00	77,620.00
Peterborough	83	300	144	328	162	277,467.00	327,404.00	462,526.00	462,526.00	447,089.00	461,352.00	1,463,991.00
Pittsfield	4	62	29	52	35	40,881.00	50,212.00	68,683.00	68,683.00	53,241.00	72,213.00	305,608.00
Plymouth	0	88	44	75	52	90,774.00	95,746.00	118,352.00	129,620.00	149,871.00	155,500.00	250,559.00
Portsmouth	7	51	35	71	27	40,006.00	43,562.00	80,784.00	80,784.00	84,605.00	90,009.00	49,524.00
Portsmouth	298	910	302	939	262	510,505.00	553,342.00	615,524.00	615,524.00	682,942.00	919,187.00	1,439,981.00
Salem	5	60	46	97	47	84,649.00	89,228.00	111,667.00	111,667.00	109,206.00	152,030.00	165,254.00
Sanbornville	2	114	57	68	36	55,334.00	68,036.00	140,439.00	140,439.00	180,146.00	219,175.00	428,174.00
Tamworth	12	88	46	86	59	137,353.00	148,048.00	173,140.00	173,140.00	174,772.00	196,487.00	422,491.00
Walpole	5	55	29	67	24	50,800.00	62,162.00	84,341.00	84,341.00	87,020.00	98,038.00	88,652.00
Weare	12	70	22	30	19	41,404.00	48,444.00	56,656.00	56,656.00	56,332.00	66,369.00	144,005.00
Wolfeboro	12	254	103	185	91	176,718.00	235,931.00	341,594.00	341,594.00	317,843.00	340,012.00	383,494.00
Woodsville	4	72	21	32	10	16,500.00	23,927.00	43,883.00	43,883.00	43,916.00	43,916.00	48,997.00

**EPISCOPAL DIOCESE OF NEW HAMPSHIRE
SUMMER CHAPEL REPORT - 2015**

	Transfiguration Bretton Woods	Emmanuel Dublin	St. Francis Mariborough	St. Andrew's Rye Beach	St. Matthew's Sugar Hill	St. James Burkehaven	Transfiguration Whitefield	St. Mark's Groveton	Total
Service Statistics									
Holy Communion	5		10	21	10	10	8	13	77
Morning/Evening Prayer							1		1
Other									
Baptisms, Confirmations, Receptions				6	1				7
Marrriages	1		1	7	3	5			17
Burials, Memorials			1	2	1	1	2		6
Average Sunday Attendance			24	102	26	35	18	13	219
Total Attendance			397	1,971	260	347	166	167	3,308

Financial Statistics

Income									
Service Offerings	\$ 435	\$ 3,168	\$ 4,130	\$ 11,997	\$ 3,321	\$ 3,423	\$ 3,009	\$ 735	\$ 26,088
Contributions	\$ -	\$ 14,235	\$ 4,130	\$ 4,479	\$ 20,865	\$ 550	\$ 685	\$ -	\$ 44,944
Endowment Income	\$ 10,000	\$ 5,431	\$ -	\$ 6,794	\$ -	\$ 21,701	\$ 1,653	\$ 16,379	\$ 61,958
Fees	\$ 900	\$ -	\$ -	\$ 6,450	\$ 2,025	\$ 1,425	\$ -	\$ -	\$ 10,800
Other	\$ -	\$ 3,270	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 7,005	\$ 10,275
Total Income	\$ 11,335	\$ 26,104	\$ 4,130	\$ 29,720	\$ 26,211	\$ 27,099	\$ 5,347	\$ 24,119	\$ 154,064
Expense									
Clergy	\$ -	\$ 4,400	\$ 1,000	\$ 5,887	\$ 2,341	\$ -	\$ 640	\$ 1,964	\$ 16,232
Organist	\$ -	\$ 1,700	\$ 500	\$ 4,100	\$ 1,015	\$ 1,000	\$ 480	\$ 385	\$ 9,180
Fair Share	\$ -	\$ 600	\$ 151	\$ 698	\$ 191	\$ 250	\$ 150	\$ -	\$ 2,040
Insurance	\$ -	\$ 1,892	\$ 760	\$ 2,929	\$ 763	\$ 1,166	\$ 982	\$ 586	\$ 9,078
Utilities	\$ -	\$ 1,922	\$ -	\$ 849	\$ 508	\$ 688	\$ 910	\$ 1,049	\$ 5,926
Maintenance & Capital Improvements	\$ 210	\$ 8,839	\$ 4,365	\$ 7,664	\$ 5,128	\$ 12,977	\$ 1,122	\$ 3,823	\$ 44,128
Supplies	\$ -	\$ 330	\$ 40	\$ 4,243	\$ 357	\$ 182	\$ -	\$ -	\$ 5,152
Other	\$ -	\$ 7,142	\$ -	\$ 1,802	\$ 9,990	\$ 11,808	\$ 143	\$ 20,057	\$ 50,942
Total Expense	\$ 210	\$ 26,825	\$ 6,816	\$ 28,172	\$ 20,293	\$ 28,071	\$ 4,427	\$ 27,864	\$ 142,678
Net Income (Expense)	\$ 11,125	\$ (721)	\$ (2,686)	\$ 1,548	\$ 5,918	\$ (972)	\$ 920	\$ (3,745)	\$ 11,386

Fair Share

Fair Share Requested - 2015	\$ 381	\$ 523	\$ 167	\$ 698	\$ 191	\$ 176	\$ 137	\$ 613	\$ 2,886
Fair Share Received - 2015	\$ -	\$ 600	\$ 318	\$ 698	\$ 191	\$ -	\$ 150	\$ -	\$ 1,957
Fair Share Requested - 2016**	\$ 212	\$ 489	\$ 77	\$ 557	\$ 491	\$ 508	\$ 100	\$ 452	\$ 2,885

2015 Budgeted Fair Share
proof

** Total Fair Share Requested is calculated as 0.2% of total Fair Share as shown in the 2016 Diocesan Budget, and represents 2.6% of total 2015 Summer Chapel Revenue.

**THE TRUSTEES OF THE PROTESTANT EPISCOPAL CHURCH
IN NEW HAMPSHIRE
(A CORPORATION)**

President	The Rt. Rev. A. Robert Hirschfeld
Treasurer	The Rev. Canon Kevin D. Nichols
Secretary	J. Robert Cotton
Recording Secretary	Robert A. Wells

MEMBERS

The Rt. Rev. A. Robert Hirschfeld, 63 Green St., Concord, NH 03301
J. Robert Cotton, Esq., 13 Pond Place, Concord, NH 03301
The Rev. Randolph K. Dales, PO Box 1363, Wolfboro, NH 03894
Judith Esmay, 7 Read Road, Hanover, NH 03755
The Rev. Canon Kevin D. Nichols, 63 Green St., Concord, NH 03301
Terry Knowles, 257 Mt. Dearborn Rd., Weare, NH 03281
Sarah Ambroggi, 544 No. Adams Street, Manchester, NH 03104
James A. Putnam, 168 Court St., Keene, NH 03431
William M. Sloan, Jr., PO Box 2398, New London, NH 03257
Robert A. Wells, Esq., 900 Elm St., Manchester, NH 03105

PURPOSE

The Trustees of the Protestant Episcopal Church in New Hampshire is a Corporation established by special act of The New Hampshire Legislature in 1846 for the purpose of holding real and personal property of the Diocese and the parishes and missions therein.

The Corporation accepts bequests and gifts made to assist the work of the Diocese in any way. It also accepts for management the funds of any parish, mission or Diocesan-related organization.

DIOCESAN INVESTMENT FUND

The funds administered by the Trustees are held in the Diocesan Investment Fund. The Fund is managed in accordance with an Investment Policy Statement (amended January 1, 2014) which sets forth strategic investment goals by asset class, guidelines for investment manager selection, and criteria for investment performance measurement. Since January 1, 2010, Bank of America has served as custodian and recordkeeper for the Diocesan Investment Fund. Bank of America also serves as one of several investment managers.

Funds can be added to the Diocesan Investment Fund at any time and withdrawn upon reasonable notice. Earnings distributions are made four times a year at a rate set annually by the Trustees. The income distribution rate is based on the prior three years' average unit price as of August 31. In 2015, the percentage established by the Trustees was 4.90% based on a three-year average unit price of \$4.682.

TREASURER'S REPORT AND AUDITED FINANCIAL STATEMENTS

Following is the Annual Report of the Diocesan Investment Fund for the year ended December 31, 2015. For additional information, please contact the Treasurer, 63 Green Street, Concord, New Hampshire 03301, telephone (603) 224-1914.

DIOCESAN INVESTMENT FUND

INVESTMENT RECORD

<u>Year</u>	<u>Total Fund Market Value</u>	<u>Unit Price</u>	<u>Annual Dividend</u>
1951	\$807,251.42	\$0.56	0.020
1955	\$1,420,578.80	\$0.80	0.029
1960	\$2,393,605.45	\$1.00	0.039
1965	\$3,792,030.60	\$1.30	0.050
1970	\$3,936,105.88	\$1.17	0.056
1975	\$4,290,783.98	\$1.19	0.065
1980	\$5,583,887.34	\$1.40	0.098
1985	\$9,383,036.42	\$1.97	0.113
1990	\$12,566,084.32	\$2.49	0.155
1995	\$15,479,936.79	\$3.19	0.143
2000	\$27,726,517.96	\$4.90	0.209
2001	\$27,047,220.08	\$4.63	0.233
2002	\$25,272,862.06	\$4.26	0.241
2003	\$26,060,434.23	\$4.38	0.233
2004	\$27,329,879.82	\$4.53	0.219
2005	\$28,553,743.85	\$4.67	0.215
2006	\$30,892,590.64	\$4.95	0.222
2007	\$32,984,268.40	\$5.13	0.229
2008	\$25,563,441.72	\$3.95	0.242
2009	\$28,170,381.49	\$4.38	0.242
2010	\$31,279,370.54	\$4.74	0.221
2011	\$29,876,844.39	\$4.37	0.209
2012	\$29,969,802.31	\$4.55	0.208
2013	\$30,686,861.59	\$4.79	0.216
2014	\$32,342,543.25	\$4.77	0.225
2015	\$30,805,043.81	\$4.50	0.228

DIOCESAN INVESTMENT FUND
Securities Held at December 31, 2015

	Shares	Market Value	% Total
CASH EQUIVALENTS			
BANK OF AMERICA CASH RESERVES	984,324	984,324	3.20%
BANK OF AMERICA TREASURY RESERVES	410,514	410,514	1.33%
TOTAL CASH EQUIVALENTS		1,394,838	4.53%
EQUITIES			
U.S. LARGE CAP CORE			
ISHARES RUSSELL 1000 ETF	35,340	4,004,375	13.00%
PARNASSUS CORE EQUITY FUND INSTL SHS	74,467	2,757,502	8.95%
		6,761,877	21.95%
U.S. LARGE CAP GROWTH			
NATIXIS LOOMIS SAYLES GROWTH FUND CL Y	280,014	3,217,355	10.44%
U.S. MID CAP VALUE			
JOHN HANCOCK FDS III DISCIPLINED VALUE MID CAP FUND	49,686	951,492	3.08%
U.S. SMALL CAP GROWTH			
ISHARES RUSSELL 2000 GROWTH ETF	5,830	812,002	2.64%
U.S. SMALL CAP VALUE			
UNDISCOVERED MANAGERS FUDS BEHAVIORAL VALUE FD INSTL CL	30,142	1,662,037	5.40%
EQUITIES - INTERNATIONAL			
INTERNATIONAL DEVELOPED			
LARGE CAP INTERNATIONAL CORE			
WCM FOCUSED INTL GROWTH FUND	187,646	2,293,039	7.44%
LARGE CAP INTERNATIONAL VALUE			
HARBOR INTERNATIONAL FUND	34,558	2,053,807	6.67%
SMID CAP INTERNATIONAL			
OAKMARK INTERNATIONAL SMALL CAP	48,637	689,181	2.24%
EMERGING MARKETS			
EMERGING MARKETS DIVERSIFIED			
HARDING LOEVNER EMERGING MKTS	12,815	502,611	1.63%
WASATCH FRONTIER EMERGING SMALL	193,443	526,164	1.71%
		1,028,775	3.34%
TOTAL EQUITIES		19,469,565	63.20%
	Shares	Market Value	% Total

DIOCESAN INVESTMENT FUND
Securities Held at December 31, 2015

FIXED INCOME

INVESTMENT GRADE TAXABLE

SHORT TERM U.S. TAXABLE

AFRICAN DEV BK UNSECD GLOBAL	25,000	24,980	0.08%
AMERICAN EXPRESS CR CORP	45,000	45,488	0.15%
BANK NEW YORK INC UNSEC MEDIUM	45,000	44,596	0.14%
CVS CAREMARK CORP	30,000	29,960	0.10%
DEERE JOHN CAP CORP	25,000	25,040	0.08%
FEDERAL HOME LN BKS	50,000	50,323	0.16%
FEDERAL HOME LN BKS	55,000	54,882	0.18%
GENERAL ELEC CAP CORP	30,000	32,567	0.11%
INTERNATIONAL FIN CORP	45,000	44,964	0.15%
JEA FLA WTR & SWR SYS REV	50,000	52,568	0.17%
MORGAN STANLEY	25,000	25,895	0.09%
NEW JERSEY ENVIRONMENTAL INFRA	50,000	51,069	0.17%
OLENTANGY LOC SCH DIST OHIO	45,000	46,823	0.15%
ORACLE CORP	35,000	35,019	0.11%
UNITED STATES TREAS NT	70,000	69,101	0.22%
UNIVERSITY CALIF REV FOR PREV	60,000	61,117	0.20%
VERIZON COMMUNICATIONS INC	25,000	26,142	0.08%
		720,534	2.34%

INTERMEDIATE TERM U.S. TAXABLE

FLORIDA ST BRD ED PUB ED	45,000	49,252	0.17%
INTEL CORP	40,000	41,433	0.13%
JOHNSON CTLS INC	20,000	19,307	0.06%
JPMORGAN CHASE & CO	40,000	41,221	0.13%
MEDTRONIC INC	45,000	43,861	0.14%
NORTH DAKOTA PUB FIN AUTH	50,000	50,035	0.16%
PORT AUTH NY & NJ	70,000	70,948	0.23%
ROARING FORK TRANSN AUTH COLO	45,000	44,708	0.15%
UNITED STATES TREAS NT	45,000	45,983	0.15%
UNITED STATES TREAS NT	65,000	64,152	0.21%
WELLS FARGO & CO NEW	40,000	41,214	0.13%
		512,114	1.66%

INVESTMENT GRADE AGGREGATE BONDS

METRO WEST T/R BD CL I	119,734	1,271,573	4.13%
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INTERNATIONAL DEVELOPED BONDS

INTERNATIONAL UNHEDGED

DREYFUS INTL BD FUND	62,035	902,609	2.93%
TEMPLETON GLOBAL BD FUND	203,012	2,340,724	7.60%
		3,243,333	10.53%

Shares Market Value % Total

INTERNATIONAL HEDGED

DIOCESAN INVESTMENT FUND
Securities Held at December 31, 2015

GLAXOSMITHKLINE CAP PLC	30,000	30,126	0.10%
SCHLUMBERGER INVT SA SR UNSECD	40,000	40,581	0.13%
SHELL INTL FIN B V	45,000	44,767	0.14%
		115,474	0.37%
TOTAL FIXED INCOME		5,863,028	19.03%
HEDGE FUNDS - SPECIFIC STRATEGY			
ROBECO BOSTON PARTNERS LONG	1,400,199	1,564,338	5.09%
REAL ESTATE-REITS			
SPDR DOW JONES GLOBAL	21,820	1,021,177	3.31%
TANGIBLE ASSETS			
STEELPATH MLP ALPHA FUND	80,049	702,832	2.28%
JEFFERIES ASSET MGMT COMMODITY	120,315	789,266	2.56%
TOTAL TANGIBLE ASSETS		1,492,098	4.84%
TOTAL ASSETS		30,805,044	100.00%

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2015

	# Units Held	\$ Market Value
ASHLAND: ST MARKS CHURCH		
Ellen G Mitchell Fund	5,438.592	24,514.54
Prosser Fund	320.513	1,444.72
	<u>5,759.105</u>	<u>25,959.26</u>
BERLIN: ST BARNABAS CHURCH		
Endowment Fund	51,902.111	233,949.62
Fund for the Future	7,082.256	31,923.39
	<u>58,984.367</u>	<u>265,873.01</u>
CLAREMONT-CHARLESTOWN: ST LUKES UNION CHURCH		
Endowment Fund (St. Luke's)	2,321.967	10,466.30
Endowment Fund (Union)	6,011.295	27,096.01
Katherine T Brenton Fund	27,749.519	125,081.42
Louis C Reed Fund (St. Luke's)	15,348.746	69,184.73
Louis C Reed Fund (Union)	15,348.757	69,184.78
Mary T Johnson Fund	8,765.279	39,509.64
Memorial Fund	490.621	2,211.48
Olive L Bowen Fund	13,030.461	58,735.02
Organ Fund	140.111	631.55
Theodoris L Hoffman Fund	12,322.052	55,541.85
	<u>101,528.808</u>	<u>457,642.78</u>
CLAREMONT: TRINITY CHURCH		
A Chase Memorial Fund	1,791.611	8,075.72
Endowment Fund	34,730.464	156,548.14
	<u>36,522.075</u>	<u>164,623.86</u>
COLEBROOK: ST STEPHENS EPISCOPAL MISSION		
Dr. & Mrs. Bruce Kelly Fund	5,254.894	23,686.52
Parsonage Fund	16,641.312	75,010.99
The Rev H S Wood Family Memorial Fund	4,357.937	19,643.47
	<u>26,254.143</u>	<u>118,340.98</u>
CONCORD: BISHOP OF THE PEC IN NH		
Arthur Jackson Fund	7,862.445	35,440.10
Bartow Fund	46,362.386	208,979.22
Clergy Travel Fund	6,441.037	29,033.08
Florence Jackson Fund	7,862.445	35,440.10
Gamble Fund 1	14,004.681	63,126.33
Hattie Campbell Fund 2	798.733	3,600.30
Hutchins Fund	41,097.260	185,246.58
Lovell Fund	5,656.954	25,498.81
Mary A Bergstrom Fund	117.805	531.01
Rev. Warren W Jackson Fund	8,932.342	40,262.68
Robert P Burroughs Fund	2,700.499	12,172.54
Sarah Peabody Goodwin Fund	10,401.917	46,886.81
Simeon Ide Fund	3,666.353	16,526.15
St. Michael's Mission Fund	590.637	2,662.31
	<u>156,495.494</u>	<u>705,406.02</u>
CONCORD: EPISCOPAL DIOCESE OF NH		
Bartlett Education Fund	2,510.295	11,315.20
Bulkeley Fund	1,597.754	7,201.90

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2015

	# Units Held	\$ Market Value
Caroline E Buxton Fund	10,241.550	46,163.96
Chapin Fund	5,891.986	26,558.22
Clinton Morrill Memorial Fund	1,117.605	5,037.62
Cockrum Thanksgiving Unrestricted Fund	53,960.991	243,230.06
Crawford House Endowment	438.054	1,974.54
DAF Extension of Ministry Fund	118,954.025	536,187.22
Dr. Roberts Fund 2	13,580.055	61,212.32
Edward Strong Burtis Fund for New London	6,923.188	31,206.38
Eleanor Lovett Fund	114,268.125	515,065.46
Frances K Roberts Fund	1,536.306	6,924.92
Franconia Village Church Fund	1,280.581	5,772.24
Johnson Fund	9,774.949	44,060.74
Mary C Hoisington Fund	67,887.379	306,003.48
Mary Jarvis Graham Fund	40,823.710	184,013.55
Morgan Fund	3,336.545	15,039.53
New Ministry Fund	136,484.548	615,206.36
North Country Fund	44,835.950	202,098.79
Pauline R Ballard Travel Fund	17,290.188	77,935.81
Schofield Conference Fund	3,450.822	15,554.64
Seminarian Aid Fund	6,041.809	27,233.55
Shelbourne Church Fund	2,345.145	10,570.78
	664,571.560	2,995,567.27
CONCORD: EPISCOPAL DIOCESE OF NH - MISSION FUNDS		
Abbie Tenney Tibbetts Fund	10,330.735	46,565.96
Arthur N Peaslee Trust Fund	23,716.754	106,903.66
Belknap Fund	787.815	3,551.09
Bishop Parker Memorial Fund	209.186	942.91
Caroline T W Goodrich Fund	15,644.391	70,517.35
Elizabeth M Shortridge Fund	4,610.182	20,780.47
General Quota Fund	1,702.008	7,671.83
Henderson Fund	1,511.633	6,813.71
Jones & Rustler Family Fund	443.141	1,997.47
Phebe H Ashbridge Fund	4,169.327	18,793.31
Sarah M Dort Fund	2,489.832	11,222.96
Valpey Fund 2	5,511.796	24,844.51
William D'Olier Fund	3,261.507	14,701.30
	74,388.307	335,306.53
CONCORD: EPISCOPAL DIOCESE OF NH - MOUNTAIN MISSION		
Conference Fund	1,548.326	6,979.11
Davis Fund	10,772.832	48,558.72
Hodgson Fund	83.680	377.19
Sarah Hazard Peaslee Fund	9,041.477	40,754.61
Wilson Fund	625.647	2,820.11
	22,071.962	99,489.74
CONCORD: GRACE CHURCH		
Designated Gift Fund	9,995.674	45,055.67

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2015

	# Units Held	\$ Market Value
Fifield Fund	20,626.821	92,975.74
Miriam M Massey Fund	3,747.174	16,890.45
Murray Memorial Fund	4,953.344	22,327.28
Oregan Fund	2,478.076	11,169.97
P E Pecker Fund	2,537.179	11,436.38
Tibbetts Fund	5,895.928	26,575.99
	<u>50,234.196</u>	<u>226,431.48</u>
CONCORD: ST JUDES CHURCH, FRANKLIN		
Ella Mae Shaw Fund	25,460.734	114,764.67
Hattie Campbell Fund 1	4,837.028	21,802.98
Mary Jane Anderson Fund	452.267	2,038.60
Montgomery Memorial Fund	774.817	3,492.50
	<u>31,524.846</u>	<u>142,098.75</u>
CONCORD: ST PAULS CHURCH		
Dr. Shields Endowment Fund	3,345.047	15,077.85
Endowment Fund II	228,634.364	1,030,573.17
Operating Reserve Fund	43,380.814	195,539.74
	<u>275,360.225</u>	<u>1,241,190.76</u>
CONCORD: TRUSTEES OF THE PEC IN NH		
Abbie Kidder Bartlett Fund	48,868.119	220,273.85
Anne M Ramsey Fund	328,740.870	1,481,804.91
Beulah Kahler Fund	1,288.359	5,807.30
Bishop Robinson Prison Chaplaincy Endowment	7,992.001	36,024.08
Bishop's Housing Endowment	10,144.942	45,728.49
Bishop's Housing Special Fund	21,624.630	97,473.38
Carpenter Fund	76,238.577	343,646.65
Crocket Memorial Fund 2	4,774.070	21,519.20
Diocesan Advance Fund	514,514.171	2,319,181.12
Eames Fund for Aged & Infirm Clergy	20,407.098	91,985.33
Eliza J Hanson Fund	10,899.168	49,128.18
General Church Fund	19,439.631	87,624.46
General Fund for Aged & Infirm Clergy	9,375.846	42,261.78
General Fund for the Support of the Episcopate	130,281.902	587,247.83
George Huntington Fund	517.452	2,332.42
James B Goodrich Memorial Fund	12,075.427	54,430.19
Lillian C Streeter Fund	4,461.282	20,109.30
Louise Kimball Jenkins Fund	20,595.641	92,835.19
New Hampshire Lands Fund	51,138.700	230,508.54
Parker Housing Fund	101,517.915	457,593.68
R Gilman Stockwell Jr Fund	7,756.756	34,963.71
Sarah M Ferguson Fund	33,517.267	151,079.64
Trustees Capital Fund	39,350.650	177,373.71
Trustees Operating Reserves - Undesignated	30,841.396	139,018.10
Walter C Jenkins Fund	38,653.907	174,233.12
Women's Commission Fund	1,969.599	8,878.00
	<u>1,546,985.376</u>	<u>6,973,062.16</u>

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2015

	# Units Held	\$ Market Value
DERRY: CHURCH OF THE TRANSFIGURATION		
Chase Fund	4,479.643	20,192.06
Gott Fund	890.088	4,012.09
Greenleaf Flower Fund	1,703.398	7,678.09
Haynes Fund	2,245.256	10,120.53
Lars Boynton Fund	440.706	1,986.49
Maximillian Fund	9,875.872	44,515.66
McMurphy Fund	183.151	825.56
Meeker Flower Fund	660.711	2,978.17
Meeker Fund	269,442.581	1,214,516.89
Memorial Fund	1,784.832	8,045.16
	<u>291,706.238</u>	<u>1,314,870.70</u>
DOVER: ST THOMAS CHURCH		
Capital Fund	27,248.397	122,822.60
Lily Ford Fund Unrestricted	6,736.411	30,364.48
McFadden Choir Fund	3,483.570	15,702.25
Memorial Fund	4,985.342	22,471.51
Memorial Garden Fund	614.002	2,767.62
Pike Fund	1,115.814	5,029.55
Rectory Fund	34,909.723	157,356.15
Restricted Capital Fund	12,353.839	55,685.13
Restricted Flower Fund	2,108.748	9,505.22
Restricted Law Fund	2,502.594	11,280.48
	<u>96,058.440</u>	<u>432,984.99</u>
DUNBARTON: CHURCH OF ST JOHN THE EVANGELIST		
Music & Organ Repairs Fund	903.289	4,071.59
Unrestricted Endowment Fund	17,670.139	79,648.44
	<u>18,573.428</u>	<u>83,720.03</u>
DURHAM: ST GEORGES CHURCH		
Flower Fund	459.463	2,071.04
Lois E Brown Endowment Fund	5,307.079	23,921.75
Music Fund	510.248	2,299.95
Sabbatical Fund	0.000	0.00
	<u>6,276.790</u>	<u>28,292.74</u>
EXETER: CHRIST CHURCH		
Anne B. Leacock Fund	6,626.028	29,866.93
Arthur G. Leacock Fund	19,849.679	89,472.76
Barbara & John Cole Fund	1,470.670	6,629.07
Baylies Fund	1,927.573	8,688.57
Belmont Fund	1,791.611	8,075.72
Capital Reserve Fund	7,836.364	35,322.54
Caroline E Harris Fund	1,028.962	4,638.06
Catherine Seward Fund	434.723	1,959.52
Christ Church Outreach Flower Fund	1,528.609	6,890.23
Clarissa T Smith Fund	66.161	298.22
Cochran Fund	656.687	2,960.03

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2015

	# Units Held	\$ Market Value
Ferguson Fund	186.334	839.90
Gardner Fund	564.625	2,545.06
George Brinley Morgan Fund	2,437.201	10,985.72
Harry Ford Music Fund	1,648.443	7,430.38
Higgins Fund	4,906.243	22,114.97
Jonathan Sloan Garden Fund	2,596.705	11,704.69
Kirtland Endowment	140.615	633.82
Laura Nelson Fund	366,223.962	1,650,760.55
Leidtker Church School Fund	4,016.077	18,102.53
Louise S Towle Fund	836.775	3,771.78
Memorial Garden Fund	1,312.363	5,915.50
Rectory Fund	5,142.582	23,180.27
Waterman Fund	354.554	1,598.16
	433,583.546	1,954,384.98
GOFFSTOWN: ST MATTHEWS CHURCH		
Adeline Straw Fund	548.151	2,470.80
Endowment Fund	944.440	4,257.08
George Brinley Morgan Fund	2,933.041	13,220.73
Richards Fund	2,538.402	11,441.89
	6,964.034	31,390.50
HAMPSTEAD: ST CHRISTOPHERS CHURCH		
E Harris Fund	1,336.333	6,023.54
Lebosquet Trust Fund	47,575.381	214,446.82
	48,911.714	220,470.36
HAMPTON: TRINITY CHURCH		
Baketel Housing Fund	19,818.148	89,330.63
Capital Fund	1,551.168	6,991.92
Eight Percent XYZ Fund	19,324.638	87,106.13
Endowment Fund	5,612.185	25,297.02
Reserve Fund	925.097	4,169.89
Restricted Capital Fund	850.910	3,835.49
Twenty Percent XYZ Fund	6,271.639	28,269.52
Twenty-First Century Fund	1,613.545	7,273.08
	55,967.330	252,273.68
HANOVER: ST THOMAS CHURCH		
Benton Fund	641.797	2,892.91
Bishop Dallas Memorial Fund	21,539.128	97,087.98
Bray Fund	27,022.758	121,805.53
Dorothy Ludlum Russell Fund	1,729.431	7,795.44
E F Slafter Fund	49,981.573	225,292.77
Eleanor Stone Memorial Fund	1,328.502	5,988.24
Elisabeth Weir Magill Fund	1,059.756	4,776.87
Endowment Fund	12,971.757	58,470.41
Lawrence E Root Crisis Fund	878.355	3,959.20
Leslie Hodder Fund	24,170.217	108,947.65
Lloyd Fund	1,102.570	4,969.85

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2015

	# Units Held	\$ Market Value
Milham Clergy Vacation Fund	6,388.427	28,795.94
Mills O'Maly Fund	6,227.107	28,068.79
Niles Fund	1,471.398	6,632.35
Parish Life and Ministry Fund	51,394.841	231,663.10
Pike Fund	1,115.814	5,029.55
Tanis Fund	7,498.695	33,800.49
Tenney Fund	1,791.611	8,075.72
The Peaceable Kingdom Music Fund	1,047.802	4,722.98
Zug Fund	21,167.765	95,414.05
	<u>240,529.304</u>	<u>1,084,189.82</u>
HOPKINTON: ST ANDREWS CHURCH		
Binney & Bob Wells Endowment Fund	14,402.595	64,919.94
Bishop V. Gene Robinson Fund	8,772.886	39,543.93
Christian Hackwell Memorial Fund	17,243.234	77,724.16
Lucia P Ewing Memorial Fund	155,455.944	700,720.24
Mabel Jelleme Fund	23,732.327	106,973.86
Memorial Fund	4,949.601	22,310.41
Memorial Garden Fund	1,985.978	8,951.83
PW and DD Mitchell Endowment Fund	4,872.190	21,961.48
Rachel H Johnson Fund	35,885.521	161,754.58
St. Andrew's Church Fund	5,581.861	25,160.33
St. Andrew's Rectory Fund	39,763.188	179,233.23
Thelma E Currier Fund	3,724.485	16,788.18
W Jelleme Fund	5,922.654	26,696.46
	<u>322,292.464</u>	<u>1,452,738.63</u>
KEENE: ST JAMES CHURCH		
David and Rosamond Putnam Memorial Fund	12,576.660	56,689.50
Edward Whitney Endowment	5,941.313	26,780.57
General Fund	35,098.747	158,208.18
Joan and John Tyler Family Endowment	22,469.473	101,281.52
Kristi Alvarez Flower Fund	3,971.414	17,901.21
Ordinary Purposes Fund	27,618.896	124,492.63
Special Purposes Fund	18,830.483	84,878.71
	<u>126,506.986</u>	<u>570,232.32</u>
LACONIA: ST JAMES CHURCH		
Clergy Housing Fund	0.000	0.00
Combined Memorial Funds Unrestricted	13,062.667	58,880.19
General Fund	137,235.364	618,590.67
Heritage General Fund	7,134.786	32,160.17
Heritage Guild Fund	1,073.288	4,837.86
Heritage Scholarship Fund	2,765.817	12,466.97
	<u>161,271.922</u>	<u>726,935.86</u>
LANCASTER: ST MARKS CHURCH, GROVETON		
Albert N Cuzner Fund	12,162.407	54,822.25

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2015

	# Units Held	\$ Market Value
D Chandler Matthews Memorial Fund	28,671.754	129,238.41
Endowment Fund	15,233.513	68,665.31
Fontie Thorpe Fund	2,374.478	10,703.00
William Styles Memorial Fund	13,396.315	60,384.11
	<u>71,838.467</u>	<u>323,813.08</u>
LANCASTER: ST PAULS CHURCH		
Cleaveland Trust	1,212.462	5,465.19
Cummings Fund	940.850	4,240.90
Endowment Fund	144.841	652.87
Margaret Crouch Hammond Fund	124.855	562.79
Mary Carbee Fund	179.178	807.65
Mary E Ladd Fund	418.383	1,885.87
Merrill Shurtleff Fund	7,636.389	34,421.15
Mitchell Fund	17,599.500	79,330.04
Myra Ladd Fund	3,978.932	17,935.10
Norman Cross Fund	4,258.934	19,197.22
O'Neill Twitchell Fund	1,962.724	8,847.01
Paul & Neil Bancroft Drew Fund	3,649.503	16,450.20
St. Paul's Church Bartow Fund	16,761.874	75,554.42
St. Paul's Church Fund	19,012.874	85,700.84
William Porter Shurtleff Fund	959.320	4,324.15
Woods Memorial Fund	166.471	750.37
	<u>79,007.090</u>	<u>356,125.77</u>
LITTLETON: ALL SAINTS CHURCH		
Bingham Fund	1,791.611	8,075.72
Endowment Fund	16,621.507	74,921.72
	<u>18,413.118</u>	<u>82,997.44</u>
MANCHESTER: GRACE CHURCH		
Carpenter Fund	16,275.861	73,363.71
General Fund	159,650.032	719,625.16
Grace Church Parish Improvement Fund	8,674.253	39,099.34
Organ Fund	5,552.558	25,028.25
	<u>190,152.704</u>	<u>857,116.46</u>
MANCHESTER: ST ANDREWS CHURCH		
Dobbie Family Fund	12,897.804	58,137.06
MEREDITH: TRINITY CHURCH		
Trinity Endowment Fund Unrestricted	2,714.300	12,234.75
Trinity General Fund	8,990.839	40,526.36
	<u>11,705.139</u>	<u>52,761.11</u>
MERRIMACK: FAITH EPISCOPAL CHURCH		
Endowment Fund	9,485.582	42,756.42
MILFORD: CHURCH OF OUR SAVIOUR		
Crocket Memorial Fund 1	4,774.070	21,519.20

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2015

	# Units Held	\$ Market Value
Holmes Fund	10,234.579	46,132.53
Josephine W Bruce Fund	813.951	3,668.90
Mrs. J E Bruce Memorial Fund	888.967	4,007.03
Nelson Fund	2,145.794	9,672.20
Virginia Ann Benton Fund	3,675.941	16,569.36
	<u>22,533.302</u>	<u>101,569.22</u>
NEW LONDON: ST ANDREWS CHURCH		
Jane Graham Memorial Music Fund	19,163.688	86,380.64
St. Andrew's Endowment Fund	101,101.050	455,714.65
	<u>120,264.738</u>	<u>542,095.29</u>
NEWPORT: CHURCH OF THE EPIPHANY		
Edward A Hackwell Fund	7,708.102	34,744.40
Ethel C Roberts Fund	1,938.202	8,736.48
Gordon Avery Fund	153.504	691.92
Parmelee Fund	511.939	2,307.57
Stevens Fund	703.274	3,170.02
	<u>11,015.021</u>	<u>49,650.39</u>
NORTH CONWAY: CHRIST CHURCH		
Alan & Elsie Robotham Fund	343.549	1,548.55
Carolyn F Graves Fund	720.575	3,248.00
Christine Parke Fund	771.197	3,476.18
Elizabeth Felch Durell Fund	3,516.344	15,849.98
Elizabeth L Lewis Fund	752.028	3,389.78
Elsie Fisher Tripp Fund	3,050.885	13,751.91
Emily F Schouler Fund	1,103.455	4,973.84
Gamble Fund 2	2,140.893	9,650.11
Grace Chapel Memorial Fund	1,105.356	4,982.41
HTWSSTKS Fund	2,603.261	11,734.24
James Schouler Fund	4,596.266	20,717.74
Joan P Simonds Fund	3,346.750	15,085.53
Madge Marie Butler Fund	1,080.569	4,870.68
Margaret Grant Fund	1,277.340	5,757.63
Mary Fife Emerson Fund	1,133.238	5,108.09
Mary Kinney Fund	1,031.262	4,648.43
North Conway Fund	2,048.504	9,233.67
Peabody Fund	5,349.608	24,113.45
Rev. Nichols Memorial Fund	2,755.473	12,420.34
Robert & Gertrude Bumstead Fund	1,443.711	6,507.55
Swift Fund	487.664	2,198.15
Thomas Doughty Fund	463.571	2,089.55
William & Ruth Goodwin Fund	379.622	1,711.15
	<u>41,501.121</u>	<u>187,066.96</u>
NORTH WOODSTOCK: CHURCH OF THE MESSIAH		
Endowment Fund	17,220.330	77,620.92

PETERBOROUGH: ALL SAINTS CHURCH

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2015

	# Units Held	\$ Market Value
Brantwood Choir Fund	4,579.504	20,642.19
Charles W. Harrington Fund	35,471.546	159,888.58
David & Esther Mathewson Fund	38,536.175	173,702.45
Elizabeth Pitt Fund	3,198.213	14,416.00
Flower Fund	4,335.271	19,541.31
General Fund	53,802.050	242,513.63
Mary L C Scholfield Endowment	63,647.899	286,893.96
Pierson Fund	30,267.004	136,429.02
Sarah E Peck Fund	968.445	4,365.28
Verney Fund	2,628.055	11,846.00
William H. Scholfield Endowment	68,292.331	307,828.81
	<u>305,726.493</u>	<u>1,378,067.23</u>
PITTSFIELD: ST STEPHENS CHURCH		
Agnes Ring Fund	17,611.377	79,383.57
Anne Selleck Fund	9,527.089	42,943.51
Endowment Fund	29,632.754	133,570.13
George Owens Endowment	7,065.837	31,849.38
Preservation-California Fund	3,962.457	17,860.84
	<u>67,799.514</u>	<u>305,607.43</u>
PLYMOUTH: CHURCH OF THE HOLY SPIRIT		
Bartlett Fund	46,593.932	210,022.92
Highland Street Fund	4,722.425	21,286.41
Moran Endowment	4,270.572	19,249.67
	<u>55,586.929</u>	<u>250,559.00</u>
PORTSMOUTH: CHRIST CHURCH		
Endowment Fund	10,986.938	49,523.80
	<u>10,986.938</u>	<u>49,523.80</u>
PORTSMOUTH: ST JOHNS CHURCH		
Franklin Fund	3,981.433	17,946.38
John Christie Fund	3,425.588	15,440.89
	<u>7,407.021</u>	<u>33,387.27</u>
SALEM: ST DAVIDS CHURCH		
Capital Fund	17,289.359	77,932.07
Operating Reserve	13,320.433	60,042.07
Snow Geremonty Fund	6,346.572	28,607.28
Wallace E Anderson Fund	1,104.019	4,976.38
	<u>38,060.383</u>	<u>171,557.80</u>
SANBORNVILLE: CHURCH OF ST JOHN THE BAPTIST		
A A Low Fund	3,437.518	15,494.67
Ada E Brackett Fund	1,853.209	8,353.37
Albert Wiggin Fund	253.043	1,140.60
Byron G Allison Fund	400.642	1,805.90
Charles H Willey Fund	3,806.407	17,157.44
Edna Downs Fund	237.389	1,070.03
Edwin A Hines Fund	420.356	1,894.76
Eldora W Elliott Fund	1,527.281	6,884.24

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2015

	# Units Held	\$ Market Value
Father Bill Swift Fund	4,102.772	18,493.31
Harriette Low Fund	5,623.757	25,349.18
Herbert F & Bessie Jenkins Fund	417.276	1,880.88
Ina Garvin Fund	1,460.471	6,583.10
John W Sanborn Fund	1,701.075	7,667.62
Lucy D Grant Fund	216.433	975.58
Lucy Keene Fund	1,864.195	8,402.89
Martha A Pike Endowment Fund	1,978.876	8,919.82
Mary A Garvin Fund	730.230	3,291.52
Mary T Marsh Endowment Fund	460.995	2,077.94
Milliken Fund	10,330.480	46,564.81
Pierrepoint Fund	8,627.106	38,886.82
Susan D Griffin Fund	14,586.980	65,751.05
William Gilman Low Fund	30,452.462	137,264.98
Wisecarver Fund	502.086	2,263.16
	<hr/>	<hr/>
	94,991.039	428,173.67
 SUGAR HILL: ST MATTHEWS CHAPEL		
Endowment Fund	6,301.723	28,405.12
	<hr/>	<hr/>
 TAMWORTH: ST ANDREW'S-IN-THE-VALLEY		
Annette Ransom Endowment	9,041.641	40,755.35
Charles Bowditch Endowment	6,540.893	29,483.18
Cowper Memorial Fund	64,176.707	289,277.57
Endowment Fund	4,432.814	19,980.98
	<hr/>	<hr/>
	84,192.055	379,497.08
	<hr/>	<hr/>
 WALPOLE: ST JOHNS CHURCH		
Endowment Fund	20,144.197	90,800.30
	<hr/>	<hr/>
 WEARE: HOLY CROSS CHURCH		
George F & L E Clough Fund	28,541.562	128,651.56
Harrington Family Fund	4,297.113	19,369.31
	<hr/>	<hr/>
	32,838.675	148,020.87
	<hr/>	<hr/>
 WHITEFIELD: CHURCH OF THE TRANSFIGURATION		
Endowment Fund	7,250.193	32,680.36
	<hr/>	<hr/>
 WOLFEBORO: ALL SAINTS CHURCH		
Jeanne Cole Memorial Fund	14,717.783	66,340.65
Mary Wallis Van / Rhoda Nute Memorial Fund	2,243.405	10,112.19
Nancy Beck Memorial Fund	20,622.201	92,954.91
The Altar Guild Fund	1,388.282	6,257.70
	<hr/>	<hr/>
The Lord and Tailor Fund	8,700.265	39,216.59
	<hr/>	<hr/>
	47,671.936	214,882.04
	<hr/>	<hr/>
 WOODSVILLE: ST LUKES CHURCH		
Endowment Fund	7,609.172	34,298.47

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2015

	# Units Held	\$ Market Value
St. Luke's Parsonage Fund	941.977	4,245.98
Walker Endowment	2,319.018	10,453.01
	<u>10,870.167</u>	<u>48,997.46</u>
** CHURCH OF THE MESSIAH, BETHLEHEM		
Ivie Fund	<u>121,515.632</u>	<u>547,733.72</u>
** CHURCH OF THE NATIVITY, BETHLEHEM		
Endowment Fund	<u>140,407.194</u>	<u>632,887.75</u>
** CHURCH OF THE REDEEMER, ROCHESTER		
Anna R & Justin H Smith Fund	1,595.348	7,191.06
Joseph & Antoinette Michael Fund	2,119.676	9,554.47
Lawes Fund	2,046.508	9,224.67
N Samia & J Richards Fund	2,318.549	10,450.90
Tasker Fund	2,054.550	9,260.92
	<u>10,134.631</u>	<u>45,682.02</u>
** CHURCH OF TRANSFIGURATION, BRETTON WOODS		
Conyngham Fund	21,761.681	98,091.14
E A Reynolds Fund	3,227.741	14,549.10
Stickney Memorial Fund	169,660.719	764,748.50
	<u>194,650.141</u>	<u>877,388.74</u>
** HOLY TRINITY CHURCH, JEFFERSON		
Rectory Fund	<u>621.931</u>	<u>2,803.36</u>
** ST MARYS CHURCH, PENACOOK		
Farrand Fund	626.858	2,825.57
Mabel S Locke Fund	7,476.076	33,698.54
Saltus Fund	21,931.144	98,854.99
Sarah G Smith Fund	10,646.975	47,991.42
Smith Chadwick Fund	11,213.856	50,546.64
Valpey Fund 1	11,118.289	50,115.87
	<u>63,013.198</u>	<u>284,033.03</u>
** ST MARYS SCHOOL		
Valpey Fund 3	<u>791.018</u>	<u>3,565.53</u>
** ST PETERS CHURCH, DREWSVILLE		
Church Fund	5,365.148	24,183.49
Endowment Fund	1,959.712	8,833.43
Renouf Fund	2,002.905	9,028.13
	<u>9,327.765</u>	<u>42,045.05</u>
** TRINITY CHURCH, CORNISH		
Abbie Kenyon Trust Fund	2,734.445	12,325.56
Bessie Bugbee Fund	917.005	4,133.42
Endowment Fund	13,341.360	60,136.40
	<u>16,992.810</u>	<u>76,595.38</u>
** TRINITY CHURCH, TILTON		

DIOCESAN INVESTMENT FUND
Statement of Investor Funds as of December 31, 2015

	# Units Held	\$ Market Value
Endowment Fund	18,726.208	84,408.69
Margaret A Morrison Fund	2,785.077	12,553.78
	21,511.285	96,962.47
	6,834,149.944	\$ 30,805,043.81

*** Closed churches; the Trustees have oversight responsibility for proper use of funds.*

ACCUMULATED INCOME IN MONEY MARKET ASSETS¹

As of December 31, 2015

	<u>Market Value</u> <u>Dec. 31, 2014</u>	<u>Interest</u>	<u>Deposits</u>	<u>Withdrawals</u>	<u>Market Value</u> <u>Dec. 31, 2015</u>
<u>HANOVER - ST. THOMAS' CHURCH</u>					
McConnell Fund	\$ 5,522.77	\$ 2.48	\$ ---	\$ 5,525.25	\$ 0.00
 <u>BISHOP OF THE PEC IN NH</u>					
Hutchins Fund	\$ 106,124.37	\$ 81.50	\$ 4,614.12	\$ 457.56	\$110,362.43
 <u>EPISCOPAL DIOCESE OF NH</u>					
PEC Mission Endowment Fund	\$ 3,604.32	\$ 2.71	\$ ---	\$ 1.44	\$ 3,605.59
Schofield Conference Fund	\$ 20,096.26	\$ 15.40	\$ 786.80	\$ 8.24	\$ 20,890.22
 <u>BETHLEHEM - CHURCH OF MESSIAH</u>					
Ivie Fund	\$230,722.07	\$ 171.63	\$27,705.56	\$ 51,463.51	\$207,135.75

TIMBER TRACTS²

1. Dorchester – Whitney Lot – International Paper
2. Newport – Moses Clark Lot

¹ Certain investor funds require distribution of all or a portion of earned income from the Diocesan Investment Fund to separate money market accounts of the same name. Currently, such accounts are administered by Bank of America and are held in Bank of America Cash Reserves Institutional Class.

² Fair market value of timber tracts has not been established.